SESSION ON LEADERSHIP

A guest session was conducted on Leadership on 16th August, 2016 at 9 am at CMS Business School, Bangalore by Mrs Gayathri Chandrasekhar

About the Speaker:

Mrs Gayathri Chandrasekhar is currently heading the leadership hiring for strategic business units, Wipro, Bangalore.

Learning Objectives:

The session's objective was to make the MBA aspirants aware of the practical aspect of leadership. The session started off with students summarizing briefly on what is their learning from the subject of organizational behavior as part of their course and what all they like about it.
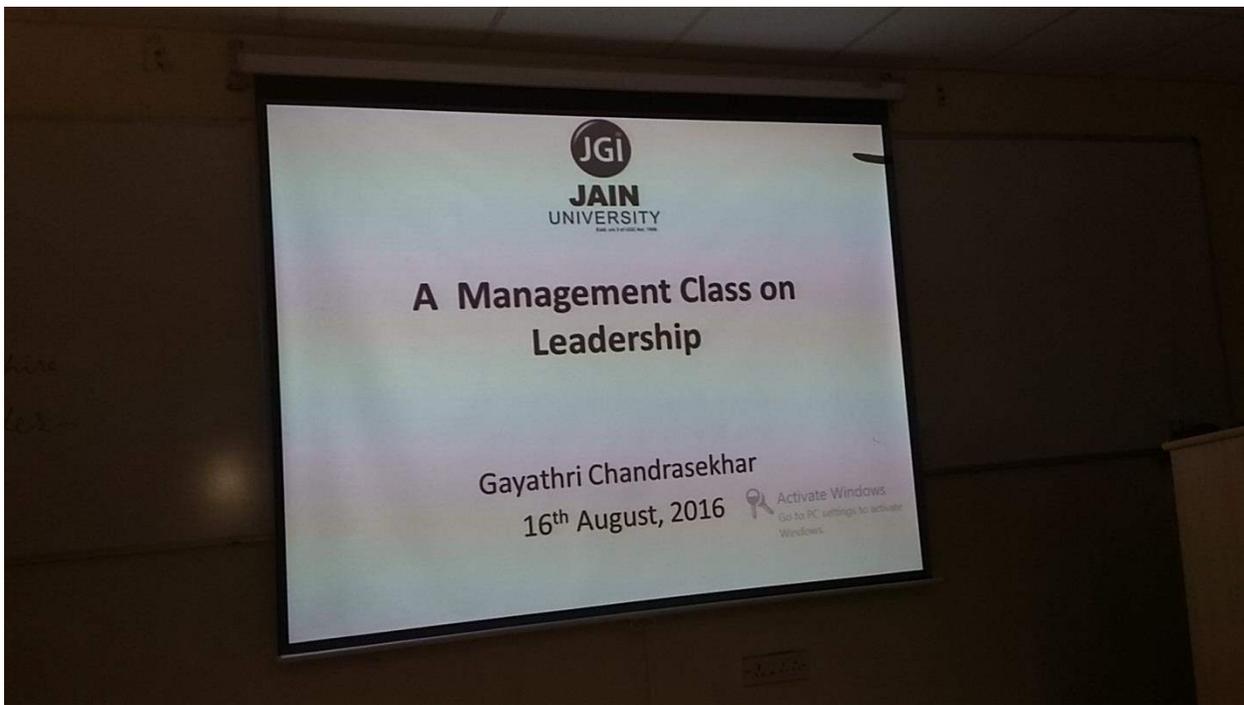
Outcome:

The session started with a video on the basic concepts its uses across fields like organizations/politics/sports/war was shown and discussed.

Later, topics on importance of leadership, leadership skills and behavior, leadership and power, difference between management and leadership were covered. Particular emphasis was paid on the HR angle. Details on what will be the HR professional's contribution and the roles that they can take under various leadership roles; skills needed for the HR professionals in this context in organizations were also discussed.

The Session ended with a case study on Leadership. Bacardi India case study was chosen for studying the leadership style of Mahesh Madhavan, the former CEO of Bacardi India. His HR transformation initiatives on Bacardi India were discussed in detail. Emphasis was given on the HR roles that he played, which in turn helped to turn around the company. How the leadership was groomed for larger roles was also touched upon in the case study.

The session concluded with question answer session on leadership challenges, how they need to work under leaders; to impress in interviews etc. It was an interesting and interactive session that involved knowledge sharing on both sides.

The Lecture sessions

Mrs Gayathri Chandrasekhar explaining interacting to the students

The students as audience of the session