

**Guest Lecture/FDP/MDP/Workshop/Club Activities/Chai pe Charcha/Symposium/FEP
and any other Training Programmes-2020-21**

Report

Faculty Development Program On Essentials of Research and Publication

Date	24 - 28 September 2020
Time:	10.00 Am to 12.00 Pm and 2.00 to 4.00 Pm
Venue:	Virtual on Zoom Platform
Guest/Speaker Name:	Dr. Harold Andrew Patrick & Dr. Ujjal Mukherjee
Guest/Speaker Designation	Dean Academics, Area Chair HR
Guest/Speaker Contact No & Email Id:	9902954910 _harold.patrick@jainuniversity.ac.in 9551926707-ujjal.m@cms.ac.in
Faculty Coordinators Name:	Dr. Shakeela Banu, Dr. Ajay Massand, Dr. Chaya Bagrecha, Mr. Ananth Subramanya Iyer
Topic:	“Research and Diagnostics Instruments as Tools for Collaborative Reflection among Adult Learners”
No. of Attendees	49
Feedback:	Attached
Brochure: (if any)	Attached
Revenue Collected: (if any)	Attached

1. Introduction:

The FDP on **“Research and Diagnostics Instruments as Tools for Collaborative Reflection among Adult Learners”** was organized in online mode by CMS Business School, (Deemed-to-be University) from **24-28 of September 2020**.

The FDP was coordinated by FDP Committee members, Dr. Shakeela Banu Dr. Chaya Bagrecha, Dr. Ajay Massand, and Prof. Anantha Subramanya Iyer KN, Faculty CMS Business School, JAIN (Deemed-to-be University).

2. Program Objectives:

- Design ways to discuss and reflect research in the classroom
 1. List the types of research that they may conduct with students.
 2. Understand and appreciate diagnostic tools

**Guest Lecture/FDP/MDP/Workshop/Club Activities/Chai pe Charcha/Symposium/FEP
and any other Training Programmes-2020-21**

3. Ability to understand, administer and interpret psychometric tools.

3. Relevance to PO and Relevance to PEO-Not applicable

4. Guest/Speakers' Profile:

Harold Andrew Patrick: Having over 29 years of Postgraduate teaching, corporate training and research experience, he is presently Professor and Dean – Academics, CMS Business School, JAIN (Deemed-to-be University). Former Senior Manager – Leadership and Organization Development, Infosys Leadership Institute, Infosys Limited. Professor and Head-Organizational Behaviour and Human Resource Management area, Institute of Management, Christ (Deemed-to-be University) close to two decades. He has published extensively with over 70 articles in refereed. Peer reviewed national and international journals with an h-index of 11 and i10- index 11. He has been a resource person form any training programs for corporate and facilitated individual training modules for HAL, ABB, GMR, BPCL, HP, Infosys, and many small and medium scale organizations

for entry level, junior level and middle level managers. He has trained for entry level, junior level and middle level managers on a variety of skills for corporate clients and academic institutions.

Dr. Ujjal Mukherjee: Alumnus of IIM-A, Ph.D , Qualified UGC-NET , PGDHRM, MBA (HR Specialization), ICFAI University and a

Certificate in University teaching from University of New Castle, Australia. He has over 13 years of Postgraduate teaching, 4 years of entrepreneurship and 4 years of corporate experience. Presently Area

Chair & Associate Professor, OB and HR Area, CMS Business School, JAIN (Deemed-to-be University). Has published and presented over 40 research papers in National and International journals and conferences respectively. Has won several “Best Research Paper Awards” in National and International conferences and is serving as a member of the Research and publication Committee.

5. Summary and Key Learnings of the session:

The purpose of this FDP is to enable participants to augment classroom enquiry in a more systematic manner by facilitating through research and diagnostic tools and basing classroom engagement on personal and professional reflection. The program will address mediums to direct active enquiry—comprising evaluation, reflection, and action—in a way which enhances metacognition. The research tool will consider the content and the context, whereas the diagnostic tools will focus on the cognitive and the affective behavior's and their mechanisms.

6. Participant details

Sl. No.	Name	Institution	Designation
1	Dinesh. N	CMS business school Jain deemed to be	Assist professor

**Guest Lecture/FDP/MDP/Workshop/Club Activities/Chai pe Charcha/Symposium/FEP
and any other Training Programmes-2020-21**

		university	
2	DR. T K SRINATH	JAIN UNIVERSITY CMS BS	ASST PROFESSOR
3	Pallavi D.R.	JU-CMS	Assistant Professor
4	Firdaus Khan	CMS B-school, Jain (Deemed-to-be) University	Adjunct Professor
5	Dr. Geeti Sharma	CMS Business School, Jain (Deemed to be University)	Assistant Professor
6	Suparna GHOSAL	CMS BUSINESS SCHOOL JAIN UNIVERSITY	ADJUNCT PROFESSOR
7	Komal Khandelwal	CMS BUSINESS SCHOOL	Assistant Professor
8	Ajay Massand	CMS Business School	Assistant Professor
9	Dr.Lubna Ambreen	CMS BUSINESS SCHOOL JAIN DEEMED-TO-BE UNIVERSITY	Asst Professor
10	Dr.Shruti D Naik	CMS B School Jain Deemed to be University	Associate professor
11	DR.T K SRINATH	Jain University CMS BS	ASSOCIATE PROFESSOR
12	Pallavi D R	Center for Management Studies- Jain University	Assistant Professor
13	JUSTIN PL	Winstar Training & Consulting Bangalore	COACH : HRBP & OD
14	Dr. Chaitanya Vyas	PDPU	Assistant Professor

**Guest Lecture/FDP/MDP/Workshop/Club Activities/Chai pe Charcha/Symposium/FEP
and any other Training Programmes-2020-21**

15	Dr Dulari S S	SCMS School of Technology and Management	Associate Professor
16	Surjith Surendran	Christ College	HR Manager
17	Vineeth George	Indian Institute of Technology - Hyderabad	Doctoral Research Scholar
18	Dr. VITTHAL V. PARAB	K.M.AGRAWAL COLLEGE, KALYAN (UNIVERSITY OF MUMBAI)	ASSOCIATE PROFESSOR & HEAD, DEPARTMENT OF ENGLISH
19	Anantha Subramanya Iyer K N	CMS BUSINESS SCHOOL	Asst Professor
20	Chaya Bagrecha	CMS BS	Professor
21	TARUN NAWANI	Nawani Tutorial and Research Centre	Associate Professor
22	KUMARSAIDEERPAK B	JAIN UNIVERSITY	Student
23	Deepak D Rangreji	NA	Consultant
24	Debarati Nag	JAIN (Deemed-to-be University)	Research Scholar
25	Baisakhi Debnath	JAIN (Deemed-to-be University)	Assistant Professor
26	Nuzhatul Abrar Siddiqua	Dayananda Sagar University	Assistant professor
27	Uma M.H	CMS Business School Jain University	Associate Professor
28	Dr.Lubna Ambreen	CMS BUSINESS SCHOOL JAIN DEEMED-TO-BE UNIVERSITY	ASST PROFESSOR

**Guest Lecture/FDP/MDP/Workshop/Club Activities/Chai pe Charcha/Symposium/FEP
and any other Training Programmes-2020-21**

29	Dr Pratima Pandey	RJS Institute of Management Studies	Associate Professor & HOD, MBA
30	Shivani Peer	Dayananda Sagar University	Assistant Professor
31	Dr.S.Vinoth	CMS Business School	Associate Professor
32	Madhavi R	CMS Business school	Associate Professor
33	SUDHARSANA REDDY PUJARI	CMS Business School JAIN deemed to be University	Assistant Professor
34	Periasamy Pandey	Cms b school	Associate professor
35	Muhammed Ashraf Palli Valappil	Seethi Sahib HSS, Taliparamba	Higher Secondary school Teacher
36	D. Dilip	CMS business school	Associate Professor
37	Shilpa .R	RJS INSTITUTE OF MANAGEMENT STUDIES	ASSISTANT PROFESSOR
38	Deepa K Damodaran	JAIN (Deemed to be University), Kochi	Asst. Professor
39	Ekalavya Baruah	Narsee Monjee Institute of Management Studies(NMIMS)	Joint Director
	M.K.LODI	CMS,Jain University	Adjunct Professor
40	Dr.Sireesha Nanduri	JAIN	Assistant Professor
41	Vinayak	CMS b school	Assistant professor
42	Dr. Prajakta	Ajeenkya DY Patil University, Pune	Associate Professor
43	Shurllly Tiwari	International School of Management School	Asst. Prof-HR

**Guest Lecture/FDP/MDP/Workshop/Club Activities/Chai pe Charcha/Symposium/FEP
and any other Training Programmes-2020-21**

44	Dr Kirti Dang-Longani	Ajeenkya D Y Patil University	Associate Professor
45	Vincent Raj Kumar	ADARSH INSTITUTE OF MANAGEMENT AND INFORMATION TECHNOLOGY	Associate Professor
46	Dr Uma Warriar	Cms Bschoool , Jain university	Professor
47	Swetha	CMS B School	Assistant Professor
48	Rajiv Kalebar	CMS B School	Assistant Professor
49	Rupesh Kumar Sinha	CMS Business School	Assistant professor

7. Attendance records: Online (Refer Point No. 6: Participant Details)

8. Participants' Feedback, Feedback Analysis-

Feedback Analysis Table:

s.l	Question	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	Total
1	The learning outcomes of the sessions were achieved	20	10	0	0	0	30
2	Effectiveness of Trainer- Dr. Harold Patrick	20	9	1	0	0	30
3	Effectiveness of Trainer- Dr. Ujjal Mukharjee	22	8	0	0	0	30
4	I am more confident than before	23	6	1	0	0	30
5	Infrastructure and Hospitality satisfy me	21	9	0	0	0	30

**Guest Lecture/FDP/MDP/Workshop/Club Activities/Chai pe Charcha/Symposium/FEP
and any other Training Programmes-2020-21**

9. Proposals for the Event/Programme:

Date: 7/09/2020

For Director's kind approval

Dear Sir,

Sub: Application for approval of online/virtual FDP on **“Research and Diagnostics Instruments as Tools for Collaborative Reflection among Adult Learners”**

We are proposing to schedule a FDP on the topic **“Research and Diagnostics Instruments as Tools for Collaborative Reflection among Adult Learners”** is scheduled from 24th to 28th September 2020.

The details are as follows:

Title of the FDP: FDP on “Research and Diagnostics Instruments as Tools for Collaborative Reflection among Adult Learners”

Duration: 5 days

Resource persons:

Dr Harold Andrew Patrick, Dean- Academics, CMS Business School

Dr. Ujjal Mukherhee-Associate Professor, CMS Business School

Expected participants: 50 faculty members

Kindly approve the same.

Kind Regards

Faculty Coordinator

Dean

Director

Approval Authority
Signature

Approval Authority
Signature

10. Minutes of Meetings:

Minutes of Meeting: 1 – A 3 Day FDP on Research & Diagnostic Instruments as tools for collaborative reflection among adult learners

**Guest Lecture/FDP/MDP/Workshop/Club Activities/Chai pe Charcha/Symposium/FEP
and any other Training Programmes-2020-21**

Meeting Title	Initiation meeting on the Proposed A five Day FDP on Research & Diagnostic Instruments as tools for collaborative reflection among adult learners	
Date of Meeting	03/05/2020	
Meeting Venue	ZOOM, Online Platform	
Meeting Agenda	To discuss the details of the FDP with the Resource Persons	
In Attendance	Name	Title/ Department/ Organization
	1. Dr. Shakeela Banu 2. Dr. Ajay Massand 3. Dr. Chaya Bagrecha 3. Prof. Anantha Subramanya Iyer 4. Dr. Harold Andrew Patrick 5. Dr. Ujjal Mukherjee	Faculty – GM Faculty – GM Faculty – Finance Faculty – Marketing Dean & Resource Person of FDP Area Chair – HR & Resource of FDP
Key Meeting Outcomes		
1.	A better understanding of the feasibility and content of this proposed FDP (A five-day program) The dates proposed were accepted (24-28 of September 2020). Through Online Mode.	
2.	The requirements of the Resource Persons were noted Dr. Shakeela Banu will be the convener for this FDP	
3.	The technological requirements and details required for the brochure, the fee to be collected etc were discussed	
Action Plans if Any (also mention 'First Person Responsible (FPR)'		
1.	Dr. Shakeela Banu will organize a meeting with Dean and get the brochure prepared	

Guest Lecture/FDP/MDP/Workshop/Club Activities/Chai pe Charcha/Symposium/FEP and any other Training Programmes-2020-21

2.	Dr. Chaya Bagrecha will get the certificates designed
3.	Prof. A S Iyer & Dr. Ajay Massand will take care of Marketing & Managing Registrations

Minutes of Meeting: 2 – A five Day FDP on Research & Diagnostic Instruments as tools for collaborative reflection among adult learners

Meeting Title	Planning Approval Meeting: A five Day FDP on Research & Diagnostic Instruments as tools for collaborative reflection among adult learners	
Date of Meeting	06/05/2020	
Meeting Venue	ZOOM, Online Platform	
Meeting Agenda	To get the approval for the FDP with Dean	
In Attendance	Name	Title/ Department/ Organization
	1. Dr. Harold Andrew Patrick 2. Dr. Shakeela Banu 3. Dr. Ajay Massand 4. Dr. Chaya Bagrecha 5. Prof. Anantha Subramanya Iyer 6. Mr. Harsha S 7. Mr. Yogesh	Dean Research Faculty – GM Faculty – GM Faculty – Finance Faculty – Marketing Admin Manager Admin Executive
Key Meeting Outcomes		
1.	The FDP Topic, Brochure, Dates of FDP, Certificate design and the Fees were Approved by the Dean.	
2.	For Admin Support on the Zoom platform Mr. Yogesh (Admin Executive) has been assigned by Mr. Harsha	

Guest Lecture/FDP/MDP/Workshop/Club Activities/Chai pe Charcha/Symposium/FEP and any other Training Programmes-2020-21

3.	The technological requirements and details were discussed.
Action Plans if Any (also mention 'First Person Responsible (FPR)'	
1.	Dr. Shakeela Banu will coordinate the FDP program with the Resource Persons
2.	Dr. Chaya Bagrecha will get the certificates prepared based on the registration
3.	Prof. A S Iyer & Dr. Ajay Massand will take care of Marketing & Managing Registrations

Minutes of Meeting: 3 – A five Day FDP on Research & Diagnostic Instruments as tools for collaborative reflection among adult learners

Meeting Title	Closure Meeting: A five Day FDP on Research & Diagnostic Instruments as tools for collaborative reflection among adult learners	
Date of Meeting	29/09/2020	
Meeting Venue	ZOOM, Online Platform	
Meeting Agenda	Post -FDP Assessment	
In Attendance	Name	Title/ Department/ Organization
	1. Dr. Shakeela Banu 2. Dr. Ajay Massand 3. Dr. Chaya Bagrecha 4. Prof. Anantha Subramanya Iyer 5. Dr. Harold Andrew Patrick 6. Dr. Ujjal Mukherjee 7. Mr. Yogesh	Faculty – GM Faculty – GM Faculty – Finance Faculty – Marketing Dean & Resource Person of FDP Area Chair – HR & Resource of FDP Admin Executive

Guest Lecture/FDP/MDP/Workshop/Club Activities/Chai pe Charcha/Symposium/FEP and any other Training Programmes-2020-21

Key Meeting Outcomes	
1.	The Overall conduct of the program was considered to be near perfect
2.	There were no technical issues found or encountered during the FDP on all the five days with Mr. Yogesh as supporting the program in an excellent manner
3.	The analysis of feedback from the participants was highly positive and beneficial
Action Plans if Any (also mention 'First Person Responsible (FPR)')	
1.	Dr. Shakeela Banu will prepare FDP report and send it to IQAC
2.	Mr. Yogesh will send the FDP Certificates to the participants within two working days

11. Budget: - Not applicable

3. Trailing Emails/communications:

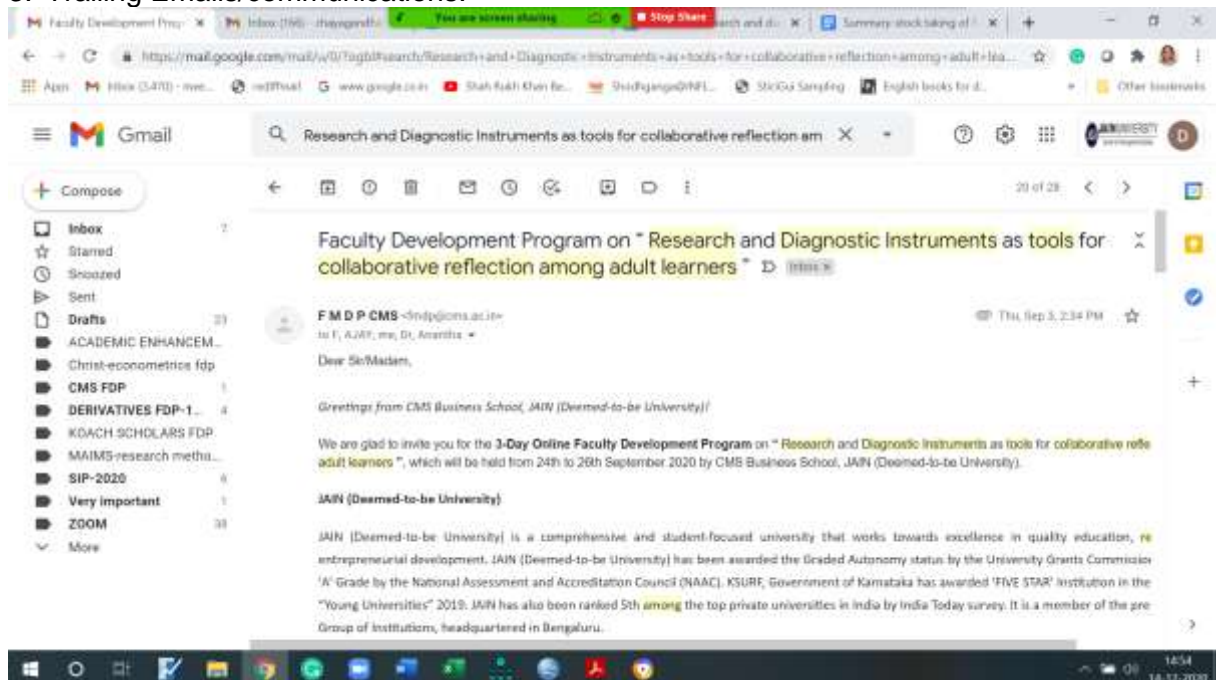


Figure 1: Research and Diagnostics Instruments as Tools for Collaborative Reflection among Adult Learners-24-28 September 2020-Mail invitation

Guest Lecture/FDP/MDP/Workshop/Club Activities/Chai pe Charcha/Symposium/FEP and any other Training Programmes-2020-21



Figure 2: Research and Diagnostics Instruments as Tools for Collaborative Reflection among Adult Learners-24-28 September 2020-Joining details



Figure 3: Research and Diagnostics Instruments as Tools for Collaborative Reflection among Adult Learners-24-28 September 2020-Thank you mail to participants

12. Pictures for the Event::

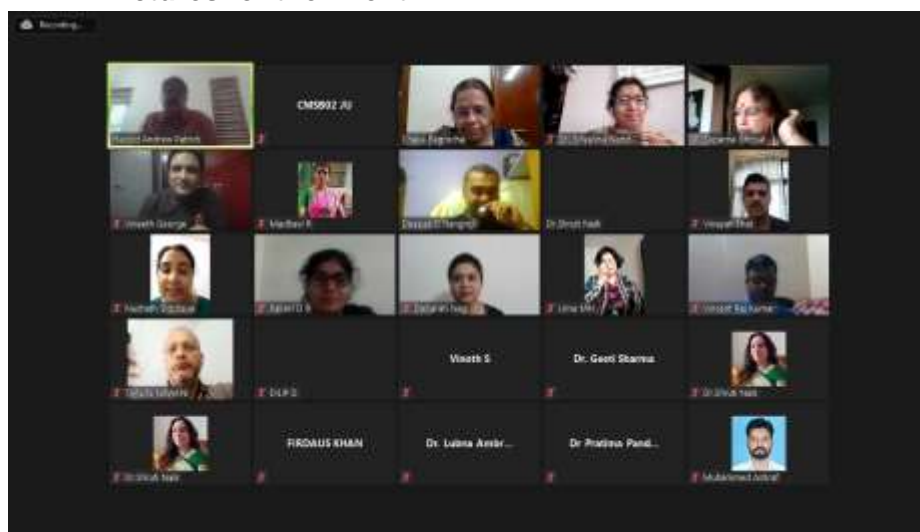


Figure 4: Research and Diagnostics Instruments as Tools for Collaborative Reflection among Adult Learners-24-28 September 2020-Live session

Guest Lecture/FDP/MDP/Workshop/Club Activities/Chai pe Charcha/Symposium/FEP and any other Training Programmes-2020-21

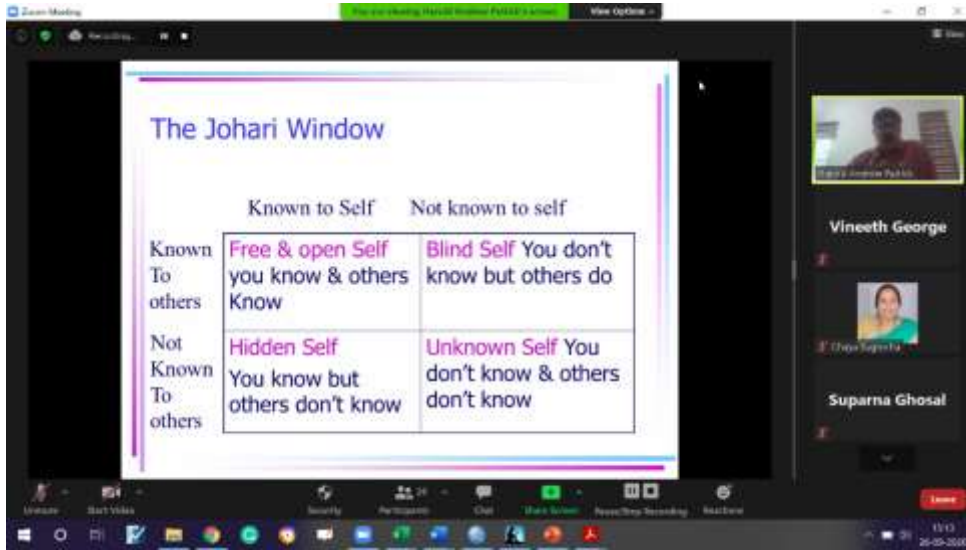


Figure 3-Figure 4: Research and Diagnostics Instruments as Tools for Collaborative Reflection among Adult Learners-24-28 September 2020-Live session

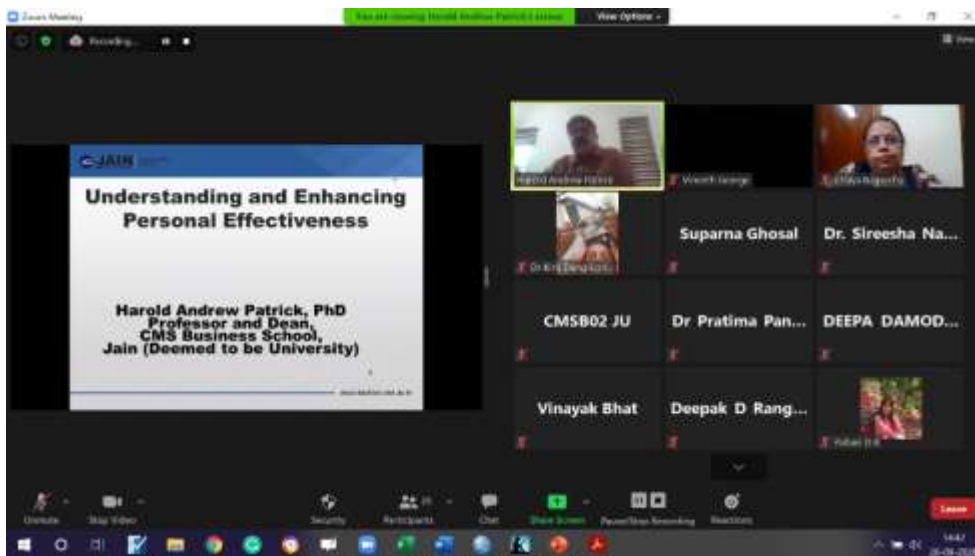


Figure 4-Figure 4: Research and Diagnostics Instruments as Tools for Collaborative Reflection among Adult Learners-24-28 September 2020-Live session

Certificate

**Guest Lecture/FDP/MDP/Workshop/Club Activities/Chai pe Charcha/Symposium/FEP
and any other Training Programmes-2020-21**

