



Experimental Laboratory on Self-Oriented Leadership Module 2.0

13 & 14 November 2019 | CMS Business School



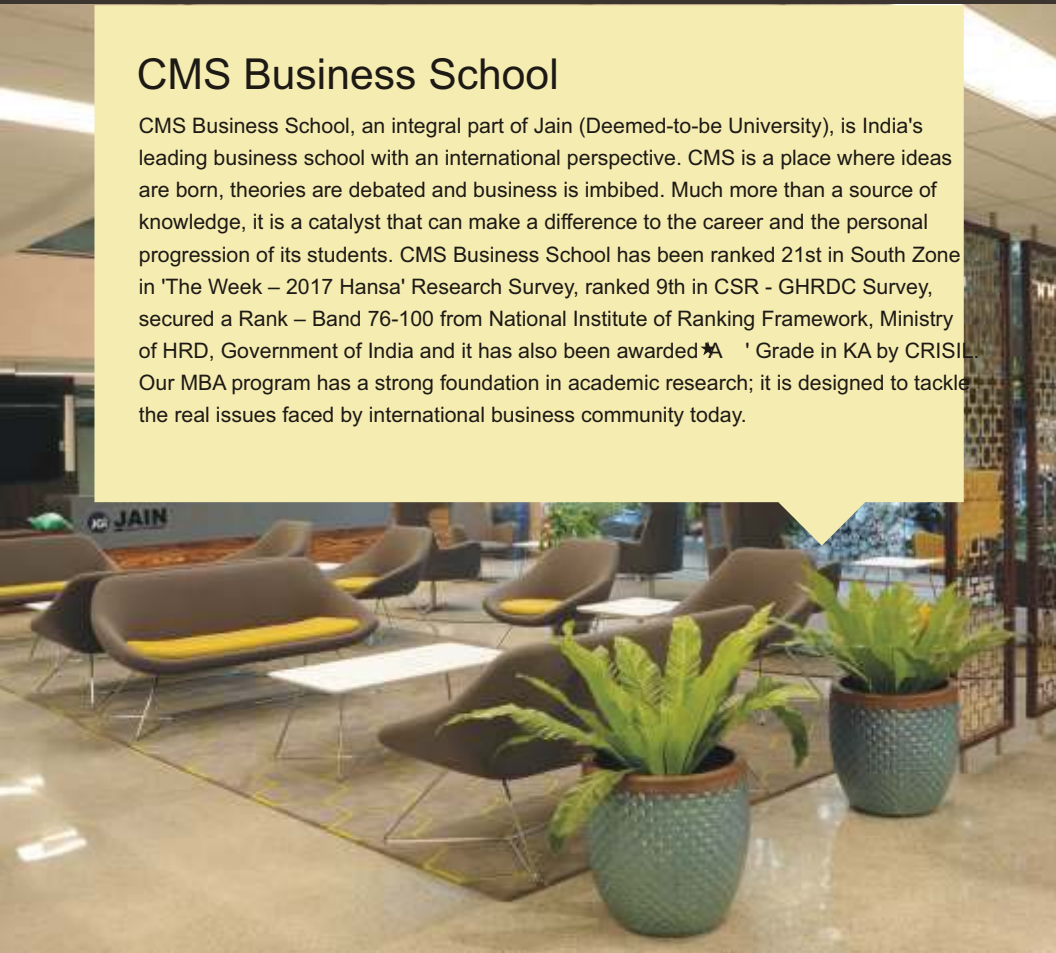
CMS BUSINESS
SCHOOL

Jain (Deemed-to-be University)

Jain University is a Deemed-to-be University u/s 3 of the UGC Act, 1956. JAIN (Deemed-to-be University) is a comprehensive and student-focused university that works towards excellence in quality education, research and entrepreneurial development. Jain (Deemed-to-be University) has been awarded the Graded Autonomy status by the University Grants Commission (UGC) and 'A' Grade by the National Assessment and Accreditation Council (NAAC). Jain has also been ranked 5th among the top private universities in India by India Today survey. It is a member of the prestigious Jain Group of Institutions, headquartered in Bengaluru.

CMS Business School

CMS Business School, an integral part of Jain (Deemed-to-be University), is India's leading business school with an international perspective. CMS is a place where ideas are born, theories are debated and business is imbibed. Much more than a source of knowledge, it is a catalyst that can make a difference to the career and the personal progression of its students. CMS Business School has been ranked 21st in South Zone in 'The Week – 2017 Hansa' Research Survey, ranked 9th in CSR - GHRDC Survey, secured a Rank – Band 76-100 from National Institute of Ranking Framework, Ministry of HRD, Government of India and it has also been awarded 'A' Grade in KA by CRISIL. Our MBA program has a strong foundation in academic research; it is designed to tackle the real issues faced by international business community today.



Theme

The concept of 'Leadership', oriented to the 'SELF', is highly significant in today's leadership scenario. At the primary level, initiating an 'Activity' as well as 'Task' from a self-oriented perspective is the key to become an effective leader. This is more behavioral and action oriented in nature. We may observe 'born leaders' in this domain. However, they also can be trained. This Leadership laboratory measure delegates' individual orientation towards taking 'leadership' and 'initiative'. Such a transformation is from an individual self-oriented personality constructs and provides opportunities for improvement, both for learner and sponsoring stake holder. This Leadership laboratory measure delegates' Self-Orientation towards taking leadership and initiative' form four self-oriented 'constructs' and provides opportunities for improvement, both for learner and management.

Objectives:

1. Strategies to improve task initiation, engagement and leadership
2. Leadership with purpose of Life
3. Disruptive Leadership at the personal level
4. Self-Assessment of different Leadership styles

Participant Profile

Lower Mid-level to Senior Mid-level Managers.

Date & Duration

13 & 14th November 2019, Two Day Program



Prof. R. Venkatapathy

Facilitators

Prof. Assisi Menachery



Ph.D., B.L., FDPM (IIM-A), AMT (AIMA): Is a Leadership Authority in Research, Practice and Profession. Dr. Venkatapathy has served in various Leadership roles with Karur Vysya Bank, Bharathiar University, and as Dean and Director besides being a Professor for more than 32 years. He also served as the Associate Dean Multi Media University Kuala Lumpur, Malaysia.

He served as a member of the Global Accreditation process of the ABEST 21 a Japanese Global Accreditation agency and visited Japan and travelled across Southeast Asia multiple times. He is a part of several developmental Training and Skill enhancement programmes for four decades in the areas of Leadership, Engagement and Emotional Intelligence. He has authored nine books, 96 research articles, and 3 monographs.

Ph.D., FDPM (IIM-A), AMT (AIMA): Co-Founder and CEO of Lenner Mae PathWay Consulting Private Limited. He links Leadership with Applied Psychology /Behavioral Science. He is a Behavioral scientist and a trained cognitive psychologist with an Ph.D., in the area of 'Emotional Intelligence', with master in Business Administration, Psychology and Human Resource Management. He possesses 21 years of experience in Industry/Academics. He has served Bharathiar University, University of Madras and St. Thomas College at Thrissur.

He has been trained rigorously in the areas of Neuro Linguistic Programming (NLP), Educational Leadership, Clinical and Humanist Psychology; Client centered psychotherapy, Enneagram, Transactional Analysis, and T-Group/Sensitivity training. He has been the winner of LIMRA award from LIMRA International, USA (Top 30 globally for (MetLife International)), COT, MDRT (2006, 2007, 2008) awards from MDRT Foundation, USA and President's Award (2006, 2007, 2008) by MetLife International, USA. He has authored four books, one book chapter published by (IAAP) Indian Academy of Applied Psychology, 26 articles, and one monograph.



Dr. Uma Warriier

Ph.D (VTU), MBA (HR), MA (Industrial Psychologist), Mphil in management NET qualified. She is a professor of Organization Behavior and Human Resource Management at CMS Business School, Jain University, Bangalore. She has 24 years of rich experience in the field of academia. A dedicated and a learned educationist whose research interests are focused on areas such as Emotional Intelligence, Stress Management, Workplace productivity, Work-life balance, Women

Empowerment, Employee Engagement, Parenting styles and Learning Style preferences. She has authored books in the area of Human Resource Management and Organizational psychology. Her Ph. D is in Emotional intelligence. She is an SHRM- Senior Certified Professional.

Her public advocacy efforts include psycho educative sessions for the needy, varying from students, parents, corporate employees and teachers. She has been an expert panelist on mental health in national TV channels, resource person in symposiums organized by NIMHANS, Trainer-management module, for NIMHANS in the Karnataka Youth Policy funded project and sharing expert views through newspapers. She is the Chief Counselor of Jain University and initiated a counseling centre- Vishwas, for Jain university in 2009. She has been proactively working with the NGO's in propagating mental health awareness among youth in Karnataka

She has been a consulting psychological counselor for Harman international and a Consulting OB trainer for Harman, Amazon & DRDO to name a few.

Fee (per participant)

Corporates : Rs.12,500/- + 18% GST

EARLY BIRD:

(Register before 15th Oct 2019 : Rs 11,500/- + 18% GST)
Group of 3 or more : 5% discount.)

Note : The Registration fee includes entry to the program, tea, luncheon, participation certificate.

Venue

CMS Business School,
JAIN (Deemed-to-be University)
No.17, Sheshadri Road, Gandhi Nagar,
Bengaluru – 560 009, Ph +91 80 4684 0400

Payment Procedure

Registration fee must be paid by Demand Draft/ NEFT in favour of "Jain University", payable at Bengaluru.

Online Transfer / Bank Transfer

Bank Name : Karur Vysya Bank
Branch : Jayanagar, Bengaluru
Account Name : Jain University
Account Number : 1315155000038088
IFSC Code : KVBL0001315

Note : Please provide the committee members listed below with the transaction details upon registering for the event.

Schedule - Day 1

09.30 am - 10.00 am	Registration
10.00 am - 10.30 am	Inauguration
10.30 am - 10.45 am	Programme Introduction
10.45 am - 11.30 pm	Self-Concept and its formation – R. Venkatapathy
11.30 am - 11.45 pm	Tea Break
11.45 am - 12.05 pm	Self-Concept and its formation – R. Venkatapathy
12.05 pm - 01.00 pm	Taking Responsibility for Leadership – Assissi Menachery
01.00 pm - 01.45 pm	Lunch
01.45 pm - 03.00 pm	Engagement – Assissi Menachery
03.00 pm - 03.15 pm	Tea Break

Schedule - Day 2

09.30 am - 09.45 am	Re-Cap of past day's learning
09.45 am - 10.15 am	Continuation – Cognitive Leadership – R. Venkatapathy
10.15 am - 11.30 am	Emotional Leadership – R. Venkatapathy & Assissi Menachery
11.30 am - 11.45 am	Tea Break
11.45 am - 01.00 pm	Strategic Leadership – Assissi Menachery
01.00 am - 01.45 pm	Lunch
01.45 pm - 03.00 pm	Transformational and Transactional Leadership Styles R. Venkatapathy
03.00 pm - 03.15 pm	Tea Break
03.15 pm - 04.00 pm	Servant and Disruptive Leadership – Assissi Menachery
04.00 pm - 04.30 pm	Conclusion and Feedback

Management Development Program Cell

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