

Report on Student Development Program – HR & OB Club Activity

Date	02-12-22
Time:	2:00PM to 5:00 PM
Venue:	Seminar Hall 4
Section:	All Sections – Registered for the SDP
Batch:	2022-2024 & 21-23
Semester:	I & III
Guest/Speaker Name:	Sridhar Kubusad
Guest/Speaker Designation	Associate Vice President
Guest/Speaker Contact No & Email Id:	sridharskubasad@gmail.com / 9886010700
Guest/Speaker Company/ Institute Name:	ANZ Bank, Bengaluru
Faculty Coordinators Name:	Dr. Urmila Itam & Dr Neena & Dr Dinesh
Topic:	Money Minded Session
Moderator (if any)	-
No. of Attendees	86
Feedback:	Taken
Brochure: (if any)	Attached
Revenue Collected: (if any)	NA

1. Introduction:

The OB and HRM department organized this first SDP for the 2021-2023 & 2022-24 batch students. The event opened up with a welcome by Dr. Urmila and explained the motivation behind the student development program. Later introduced the guest Mr Sridhar Kubusad, Associate Vice president , ANZ bank and hand over the session to him. The session addressed on following points using various activities.

- Saving Money – Story Telling
- Importance of planning for the future – Story Telling
- Goal Setting - Activity
- Making money last until next pay day - Activity
- Budget - Activity
- Being Assertiveness – The art of saying “No” – Activity & Role Play

2. Venue: Seminar Hall 4

3. Program Objectives:

- Demonstrate experiential and critical thinking abilities for decision making (Mapped to PO2 and PO7)
- Identify solutions to different professional and personal challenges.(Mapped to PO5)

Relevance to PO, Relevance to PEO and PSOs

PO1	Apply knowledge of management theories and practices to solve business problems
PO2	Develop analytical and critical thinking abilities for data-based decision making
PO3	Understand, analyze and communicate global, economic, legal and ethical aspects of business
PO4	Identify and apply trans-disciplinary tools and techniques for projects and solving problems
PO5	Lead oneself and others in the achievement of organisational goals and contribute effectively to a team environment
PO6	Inculcate entrepreneurial mindset for sustainability
PO7	Imbibe value-based leadership for Excellence
PSO1	Demonstrate effective response to industry challenges by applying managerial tools and techniques for a sustainable society
PSO2	Appraise the complex specificities of Indian Business to garner global reputation
PSO3	Develop a holistic thinking solopreneur for a self-sufficient society

4. Activity overview:

Objective - To create awareness among the students/ community on being 'Money Minded', i.e. being mindful of how we use money in our lives, including, managing one's money by budgeting, saving, spending wisely, and planning for the future.

Overview of the program:

Money Minded program would cover topics such as,

- Saving Money – Storytelling
- Importance of planning for the future – Storytelling
- Goal Setting - Activity
- Making money last until next payday - Activity
- Budget - Activity
- Being Assertiveness – The art of saying “No” – Activity & Role Play

5. Guest/Speakers' Profile:

Experienced Development Lead with a demonstrated history of working in the banking industry. Strong human resources professional skilled in Business Relationship Management, Private Investigations, Banking, Financial Transactions, and Business Process Improvement.

Experience

ANZ - 13 years 9 months

Associate Vice President - Business Management, Institutional Operations

September 2022 - Present (4 months)

Bengaluru, Karnataka, India

Senior Business Manager - Institutional Operations

February 2021 - September 2022 (1 year 8 months)

Bengaluru, Karnataka, India

Business Manager - Institutional Operations

January 2019 - February 2021 (2 years 2 months)

Bengaluru, Karnataka, India

Manager - Insights & Learning, Institutional Operations

July 2017 - January 2019 (1 year 7 months)

Education

Indian Institute of Management Ahmedabad

Accelerated General Management Program, Business Administration and

Management, General · (2021 - 2022)
Karnataka University, Dharwad
Bachelors in Business Administrations, Finance and
Accounting · (2002 - 2007)

6. Summary and Key Learnings of the session:

Student Development Program foster the holistic development of the students through perseverance and transformation for a socially enriched environment. It will help students to uncover and enhance their personal and professional competencies and skill sets.

Agenda for the day -

1. Icebreaking Session followed by team formation for activities.
2. Activity 1 followed by refreshments
3. Activity 2

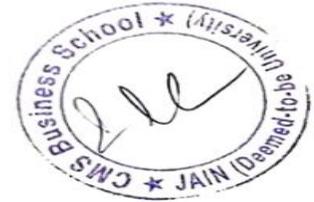
7. Participant details: All Sections

8. Details of Winners (if applicable): NA

9. Details of the judges (if applicable): - NA

10. Attendance records: Attached

Name as per the Documents	USN	Gender	Age
Shashank K S	21MBAR0697	Male	22
Marvellina Gogoi	CMSBS/15656	Female	23
Krishnamaneni Jothsna	Cmsbs12347	Female	29
Somya Sinha	JU2022MBA17181	Female	23
Darshan K	CMSBS/12159	Male	21
ARJUN DESHPANDE	CMSBS/10406	Male	22
NEHA SARA JALAN	CMSBS13374	FEMALE	21
Bhumanshi Bijlani	JU2022MBA12592	Female	24
Jaijeeth T	CMSBS12050	Male	21
Bazila Arsh	JU2022MBA17355	Female	22
Karthika A	CMSBS/13899	Female	24
Mohammed Shiek Shabuddin	JU2022MBA10069	Male	21
Anushka Dixit	JU2022MBA16831	Female	21
Sabareesh Raj V	JU2022MBA16092	Male	21
Sheetal Srivastava	JU2022MBA15955	Female	20
Saikat Kumar saha	@15759	Male	22
Joel Thomas	CMSBS14093	M	22
Sabareesh Raj V à	CMSBS/16092	Male	21
Harshitha V	CMSBS14876	Female	22
Poushali Sahu	JU2022MBA/15261	Female	22
P Nikitha Bhandarkar	CMSBS/15408	Female	22
Harshitha V	CMSBS14876	Female	22
Poushali Sahu	JUMBA2022/16261	Female	22
Sushmitha S	21MBAR0705	Female	28
Eati Bhavya Greeshma	21MBAR0303	Female	22
Haritha Satheesan	21MBAR0689	Female	22
Kesavan	21MBAR0304	Male	25
Sangeetha v	21MBAR0324	Female	24
Sushmitha S	21MBAR0705	Female	28
Shreya Chand	21MBAR0699	Female	23
S Pallavi	21MBAR0323	Female	24
Lavanya S	21MBAR0691	Female	27
Aishwarya HB	21MBAR0315	Female	23
Toral Thacker	21MBAR0328	Female	21
Kavya G B	21MBAR0320	Female	21
Ashwini S	JU2022MBA12351	Female	25
Chhaya bardia	JU2022MBA14157	Female	21
Mimi Paul	JU2022MBA10085	Female	23
Shivangi suman	JU2022MBA14355	Female	22
Baishnovi Routray	JU2022MBA12555	Female	22
Narina Sai Keerthi	JU2022MBA15573	Female	21
Chhaya bardia	JU2022MBA14157	Female	21
Shree Varsha M S	14133	Female	21



Paidimarri Pragna Vikasitha	CMSBS/16072	Female	22
Shahbaz Khan	10484	Male	26
Mohammed Zackaria Yaseen	12928	male	23
Mohammed Aslam	CMSBS/12019	Male	22
Devangam kotha Pavithra	21MBAR0550	Female	23
Soorapaneni Naga Sai Ramalaks	21MBAR0103	Female	21
Rachana N	21MBAR0558	Female	22
Padma Lahari Thontepu	21MBAR0552	Female	22
Juturu Meghana	21MBAR0551	Female	24
Lyevra Fernandes	21MBAR0099	Female	24
MOHAMMAD SAMAL SHAH	JU2022MBA15378	Male	23
Anusha S Banakar	JU2022MBA10710	Female	24
Sreelakshmi C	JU2022MBA13148	Female	21
Chitvan Kaur sahni	CMSBS/13303	Female	22
Arghya Bhattacharya	CMSBS/13740	Male	29
Navaneeth Udupa K	JU2022MBA17166	Male	21
Ramya Jayakar Poojary	JUMBA202214751	Female	21
Chitvan Kaur sahni	Ju2022mba13303	Female	22
Halwai Neha Chandrabhan	Ju2022MBA11740	Female	24
SRUTHI S KUMAR	CMSBS/11172	Female	22
SRUTHI S KUMAR	CMSBS/11172	Female	22
Jonna Venkata Kavya Sri	CMSBS16179	Female	20
VIDYASAGAR S L	CMSBS11643	Male	22
Anusha Murali	JU2022MBA12171	Female	22
Shashank kumar	JU2022MBA17646	Male	25
Karishma Chowdhary	CMSBS/11938	Female	22
Sourav Saha	CMSBS/13588	Male	23
Mridul Munda	JU2022MBA18515	Male	21
Anju s	Ju2022mba16658	Female	23
Disha Porwal	10017	Female	20
Sukesh Gowda V	Ju2022mba18822	Male	24
SREELAKSHMI MADHU	JU2022MBA17082	Female	21
Sukesh Gowda V	Ju2022mba18822	Male	24
Manne Teerdhaani	JU2022MBA12670	Female	21
Vedant Singh Kushwah	CMSBS10005	Male	22
Harsh Gupta	JU2022MBA10937	Male	24
S.Mohammed Abuthahir	JU2022MBA13149	Male	22
Disha Porwal	10017	Female	20
Santhosh kumar.A	JU2022MBA16562	Male	23
Kakarla Sri Vidya	JU2022MBA13346	Female	23
Kavya P	CMSB/17819	Female	21
KALAHASTHI MUNI MANIKANTA	JU2022MBA13408	MALE	21
Vaishnavi V	CMSBS/12139	Female	22
NSP NIKQILAN	11170	Male	22
Minakshi Kumari	CMBS13875	Female	22
N Samyaktha Ponmani	CMSBS10847	FEMALE	20
N SAMYAKTHA PONMANI	CMSBS10847	FEMALE	20
Kazi Muzammil Ahamed	JU2022MBA14755	Male	22
R Manju Ashwitha	21MBAR0076	Female	24
Progyan Jyoti Chetia	JU2022MBA11289	Male	23
Simran Sikdar	JU2022MBA18917	Female	22
Nidhi Pareek	JU2022MBA14148	Female	24
Simran Sikdar	JU2022MBA18917	Female	22
Cheffa Rauf Sunta	CMS/BS/11191	Male	23
S Prithvi	CMSBS10376	Male	22
Nitin Madhu	CMS/BS/11735	Male	25
S A SKANDA	CMSBS19057	Male	21
	Cmsbs13345	Male	20



Nitin Madhu	CMS/BS/11735	Male	25
S SHREYAS JADAV	CMSBS16013	MALE	21
BHOOMIKA B	CMSBS/11535	Female	21
Hamshik U R	CMSBS/14232	Male	21
Sahishnu A Anand	CMSBS/18884	Male	21
kovela Hari Lohith	CMSBS/15431	male	20
Meka Pramila	21MBAR0091	F	21
SANGAMITRA P	JU2022MBA14843	FEMALE	20
Subhiksha Giri Rao	21MBAR0703	Female	22
Sheela Robert	JU2022MBA14809	Female	20
Renita Baruah	JU2022MBA14765	Female	23
mohamed masoodh	cmsbs15964	male	21
I D Deepak	21MBAR0089	Male	22
Sayani Bose	21MBAR0561	Female	23
Uthra Jithesh	21MBAR0706	Female	23
N.Dinesh	21MBAR0555	Male	22
Arshiya Maze	CMSBS18973	Female	20
Bharath S	CMSBS16058	Male	21
Hamshik U R	CMSBS/14232	Male	21
Hrithvik P	CMSBS/11984	Male	21
Koushik.s.u	CMSBS/18333	Male	21



11. Participants' Feedback, Feedback Analysis and Attainment Calculation:

Name	Registration Number/En	Batch	Activity Name	Date of Activity	The activity will help you	The activity will help you	The activity will help you	Suggestions for improvement
Vedant Singh Kushwah	CMSBS10005	Batch 2022-2024	Student Development A	02/12/22	5	5	5	Awesome Session
Krishnamaneni Jothna	Cmsbs12347	Batch 2021-2023	Student Development A	02/12/22	5	5	5	Session was perfect and very interesting.
kovela Hari lohith	CMSBS15431	Batch 2022-2024	Student Development A	02/12/22	4	4	4	time management can be well executed
Shahbaz	CMSBS10483	Batch 2022-2024	Student Development A	02/12/22	5	5	5	Less time
Nitin Madhu	CMS/BS/11735	Batch 2022-2024	Student Development A	02/12/22	5	5	5	everything was good.no suggestions
Arghya Bhattacharya	CMSBS/13740	Batch 2022-2024	Student Development A	02/12/22	5	5	5	None
Rachana N	21MBAR0558	Batch 2021-2023	Student Development A	02/12/22	5	5	5	Finish sooner
Harshitha V	CMSBS/14876	Batch 2022-2024	Student Development A	02/12/22	5	5	4	None
Anusha S Banakar	JU2022MBA10710	Batch 2022-2024	Student Development A	02/12/22	5	4	5	None
Anushka Dixit	JU2022MBA16831	Batch 2022-2024	Student Development A	02/12/22	5	5	5	-
Mridul Munda	JU2022MBA18515	Batch 2022-2024	Student Development A	02/12/22	5	3	5	NA
Sourav Saha	JU2022MBA13588	Batch 2022-2024	Student Development A	02/12/22	3	4	4	Helped us
Chitvan Kaur sahani	JU2022MBA13393	Batch 2022-2024	Student Development A	02/12/22	5	5	5	It was a beautiful session which made me realise how much of an impact savin
Neha Sara Jalan	Cmsbs13374	Batch 2022-2024	Student Development A	02/12/22	5	5	5	Please do organize such events more in future.
Sangeetha	21MBAR0324	Batch 2021-2023	Student Development A	02/12/22	5	5	5	It was a great experience
Soorapaneni Naga Sai	21MBAR0103	Batch 2021-2023	Student Development A	01/12/22	4	4	4	.
Devangam kotha Pavith	21MBAR0550	Batch 2021-2023	Student Development A	02/12/22	5	5	5	Nothing
N.Dinesh	21MBAR0555	Batch 2021-2023	Student Development A	02/12/22	5	5	5	Nothing
P. Pragna Vikasitha	CMSBS/16072	Batch 2022-2024	Student Development A	02/12/22	5	5	5	Nice session
Lyevra Fernandes	21MBAR0099	Batch 2021-2023	Student Development A	02/12/22	5	5	5	No . Thank you
Meghana Juturu	21MBAR0551	Batch 2021-2023	Student Development A	02/12/22	4	3	3	Nothing
Kazi Muzammil Ahamed	JU2022MBA14755	Batch 2022-2024	Student Development A	02/12/22	5	4	4	It was good
Minakshi Kumari	CMBS13875	Batch 2022-2024	HR CRuise	02/12/22	4	4	4	Everything was good
Marvelina Gogoi	CMSBS15656	Batch 2022-2024	Student Development A	02/12/22	5	5	5	Session was too long
Samyaktha Ponmani N	CMSBS10847	Batch 2022-2024	HR CRuise	02/12/22	4	4	4	Loved the session
Krishnamaneni Jothna	Cmsbs12347	Batch 2022-2024	Student Development A	02/12/22	5	5	5	Session was interesting
Karthika A	CMSBS/13899	Batch 2022-2024	Student Development A	02/12/22	5	5	5	The program was really good and enhancing
Lavanya S	21MBAR0691	Batch 2021-2023	Student Development A	02/12/22	3	4	5	NA
Kavya P	CMSBS17819	Batch 2022-2024	Student Development A	02/12/22	5	5	5	Nik
Mohammed Shiek Shab	10069	Batch 2022-2024	Student Development A	02/12/22	5	5	5	NA
Anju	Cmsbs16658	Batch 2022-2024	HR CRuise	02/12/22	5	5	5	Nil
Nitin Madhu	CMS/BS/11735	Batch 2022-2024	Student Development A	02/12/22	5	5	5	Nothing. All was good.
Nitin Madhu	CMS/BS/11735	Batch 2022-2024	Student Development A	02/12/22	5	5	5	Nothing. All was good.
Eati Bhavya Greeshma	21MBAR0303	Batch 2021-2023	Student Development A	02/12/22	4	3	4	No
S.Prithvi	CMSBS/10376	Batch 2022-2024	Student Development A	02/12/22	3	4	3	2 hours of the session was a bit short for the chosen topic. Maybe a SESSIO
KavyaGB	21MBAR0320	Batch 2021-2023	Student Development A	02/12/22	4	5	5	Nil
Naina Sai Keerthi	JU2022MBA15573	Batch 2022-2024	Student Development A	02/12/22	5	4	4	None
Neha Halwai	CMS BS /11740	Batch 2022-2024	Student Development A	02/12/22	4	4	3	The second activity about goals was very interesting and interactive. Some ho
Manne Teerthaani	JU2022MBA12670	Batch 2022-2024	Student Development A	02/12/22	3	3	3	No suggestions

Questions to Map Pos	Wt Score ▶	5	4	3	2	1	Wt. Score				Max score		%age	
	List of Pos & PSOs	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree								
Demonstrate analytical and critical thinking abilities in decision making	PO2 PO7	30	8	5	0	0	197					215	92%	
Help you to understand the latest management practices in Business Scenario	PO1	27	12	4	0	0	195					215	91%	
Helps you to identify entrepreneurial solutions to difference professional & personal challenges	PO5	30	9	4	0	0	198					215	92%	

HRM CLUB

POs	Q1	Q2	Q3	Q4	Q5	Q6				Q7	Q8	Captured By	Total Attainment Score	Level Achieved
PO1		91%										Q2	91%	3
PO2	92%											Q1	92%	3
PO3														
PO4														
PO5			92%									Q3	92%	3
PO6														
PO7	92%											Q1	92%	3
PSO1														
PSO2														
PSO3														

Feedback Summary –

The objective of the SDP was met where students understood the importance of being assertive, story telling and how to set short and longterm goals.

12. Proposals for the Event/Programme:

To,
The Area Chair for kind approval,

Sub: Student Development Programme

The purpose of the SDP is to provide specific inputs and exposure to the students about Money Mindedness. The activity has been planned for three hours. The planned program duration will be from 2:00 PM to 5:00 PM on 2nd Dec 2022.

Respected Area Chair your kind approval is requested for the conduct of the same.

Kind Regards,

Faculty Coordinator
OB & HRM Area
Signature

Programme Coordinator
Approval Authority
Signature

13. Minutes of Meetings:

Meeting Title	SDP - Money Mindedness	
Date of Meeting	15th November 2022	
Meeting Venue	Dr Urmila	
Meeting Agenda	ANZ Bank Collaboration programme	
In Attendance	Name	Title/Department/Organization
1	Dr. Ujjal Mukerjee	Chair, OB & HR
2	Dr Dinesh N Rao	Assistant Professor
3	Dr Urmila Itam	Assistant Professor
4	Dr Neena P C	Associate Professor
Key Meeting Outcomes		
	<ul style="list-style-type: none"> To Initiate with the SDP for the first and third sem students 	
Action Plans, if any (along with the First Person Responsible)		
	<ul style="list-style-type: none"> Finalized the date, brochure, and activities to be conducted with the requisites 	

14. Budget: - NA

16. Trailing Emails/communications: Brochure Attached



Dr. Urmila Itam <dr.urmilaitam@cms.ac.in>
to Harsha, Ujjal, Dinesh, Dr ▾

Wed, Nov 23, 9:09 AM ☆ ↶ ⋮

Dear Harsha Sir

As discussed, kindly share the following email with the CHR (I and III SEM) and MHR and FHR (I and III SEM) student groups.

Dear Students

Department of OB & HRM, Faculty of Management Studies, CMS Business School is organizing a joint program with ANZ (Australia and New Zealand) Bank on **"Money Minded"—A Student Development Initiative**. The objective of this initiative is to motivate the students to develop their personalities, help them gear up for placements, and increase their awareness of corporate nuances. These self-development activities will help to build engagement and soft skills for participants and also improve their financial literacy and money skills.

Overview of the Program

- Saving Money – Story Telling
- Importance of planning for the future – Story Telling
- Goal Setting - Activity
- Making money last until the next payday - Activity
- Budget - Activity

Resource Person: **Mr. Sridhar, Associate Vice President, Institutional Operations-Service Centers, ANZ Grindlays Bank.**

The date for the event is December 02, 2022, Friday

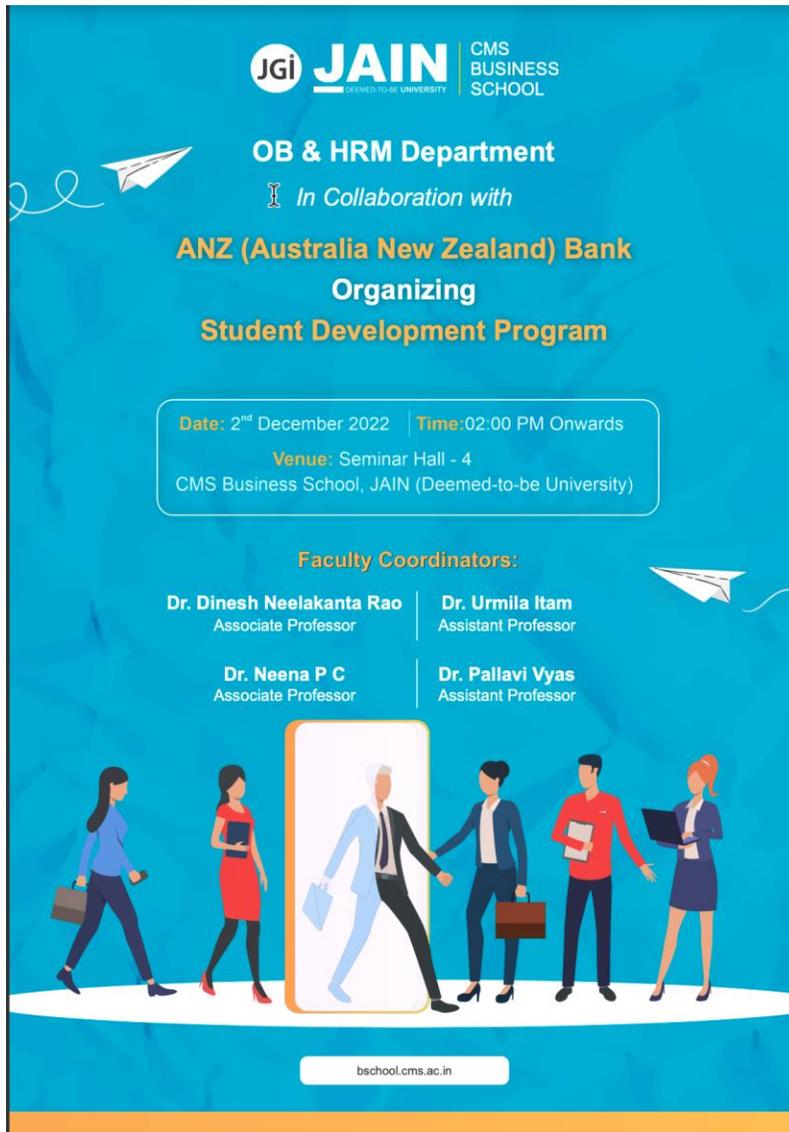
Note - All students, who opted for Core HR (first and third semesters) and FHR, MHR (first and third semesters) should register using the below link.

<https://forms.gle/JqrRZa6X7kUEDbo56>

For more details, please contact Dr. Dinesh and Dr. Urmila Itam

Thanks and Regards
Student Development Forum

15. Any other related details: - Brochure Attached



16. Pictures for the Event:

Caption for the photographs to be returned as per the format forwarded from University IQAC Department for all the photographs in the reports for the period 2016- 2021

Fig : 1.1 SDP on 2nd Dec 2022 for I & III SEM Students (2021-2023)/(2022 - 2024)

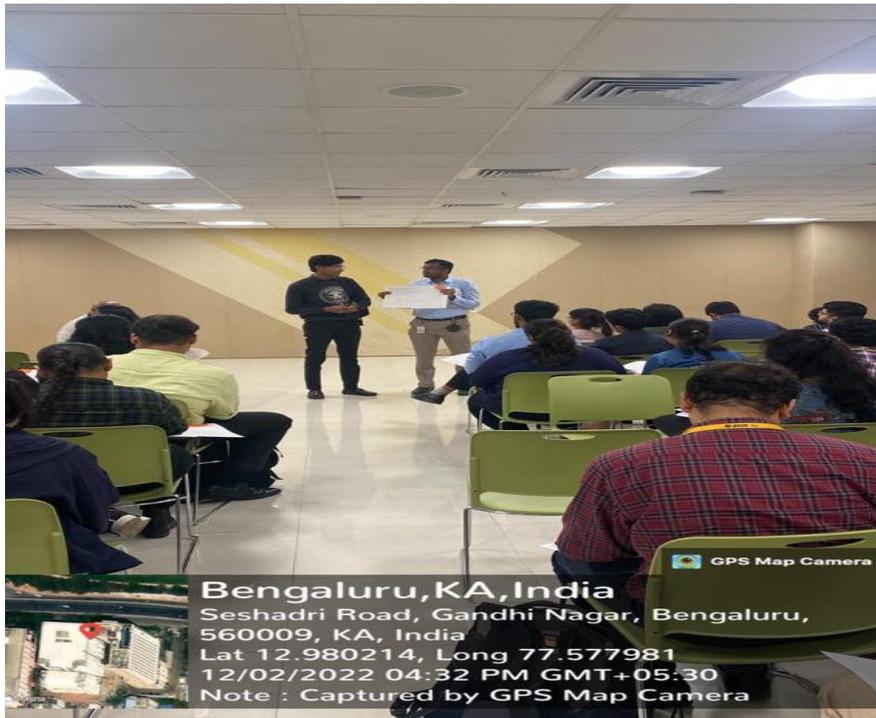


Fig : 1.2 SDP on 2nd Dec 2022 for I & III SEM Students (2021-2023)/(2022 - 2024)

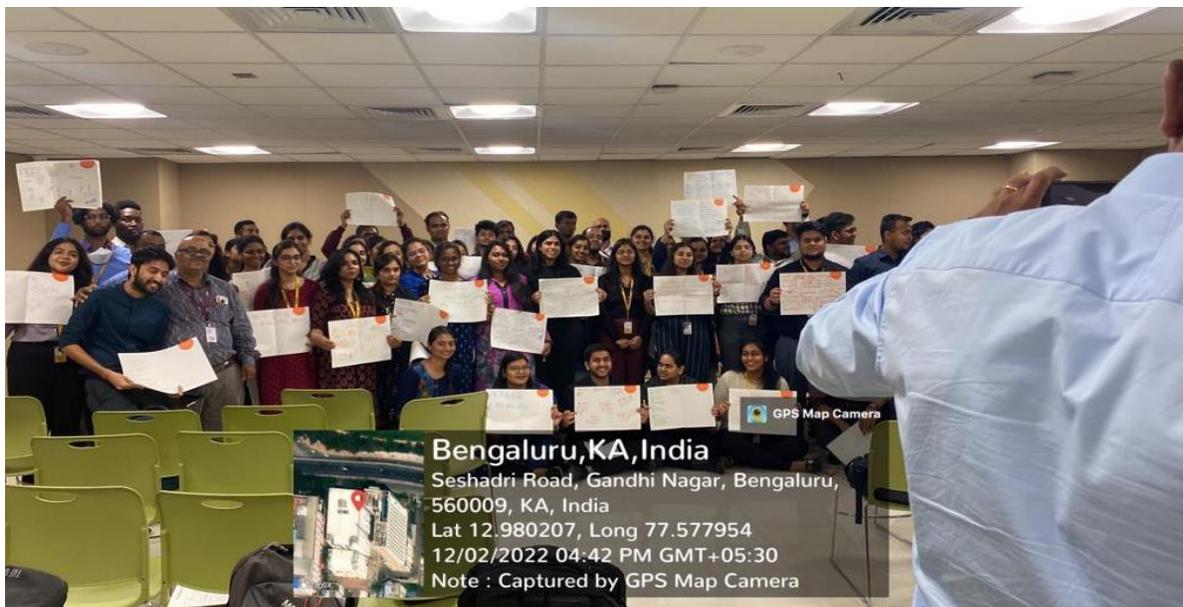


Fig : 1.3 SDP on 2nd Dec 2022 for I & III SEM Students (2021-2023)/(2022 - 2024)

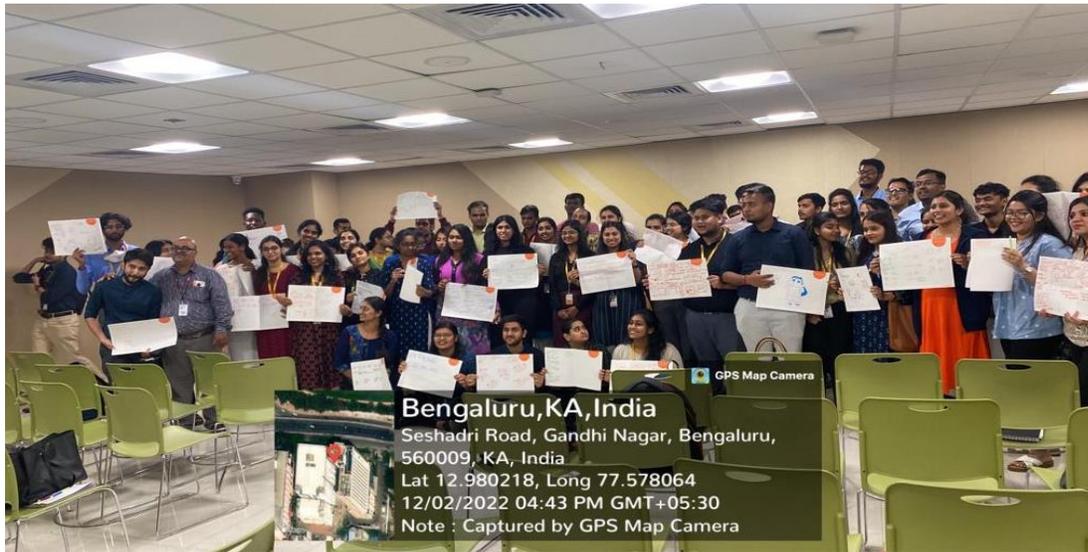


Fig : 1.4 SDP on 2nd Dec 2022 for I & III SEM Students (2021-2023)/(2022 - 2024)

Faculty Name: Dr Urmila & Dr Dinesh N