

Report on HR Cruise – HR & OB Club Activity

Date	03-03-2023
Time:	12:15 PM to 01:45 PM
Venue:	HR Lab-Room No 210
Section:	CHR 1, CHR 2, and MHR – Registered for HR Cruise
Batch:	2022-2024
Semester:	II
Guest/Speaker Name:	NA
Guest/Speaker Designation	NA
Guest/Speaker Contact No & Email Id:	NA
Guest/Speaker Company/Institute Name:	NA
Faculty Coordinators Name:	Dr. Urmila Itam & Dr. Pallavi Vyas
Topic:	HR Cruise- Team Building Activity
Moderator (if any)	NA
No. of Attendees	40
Feedback:	Taken
Brochure: (if any)	Attached
Revenue Collected: (if any)	NA

1. Introduction:

The OB and HRM department organized the event “Hello Humans” for the 2022-24 batch students. The event opened up with a welcome by Dr. Pallavi, followed by an introduction to the activities and motivation behind the club activities by Dr. Urmila. Later the activities were organised by the HR Cruise Student Coordinators in the presence of all the OB and HR Faculty members, and students actively extended their participation in the club activity.

2. Venue:

HR Lab-Room No 210

3. Program Objectives:

1. Demonstrate experiential and critical thinking abilities for decision making (Mapped to PO2 and PO7)

4. Relevance to PO, Relevance to PEO and PSOs

PO1	Apply knowledge of management theories and practices to solve business problems
PO2	Develop analytical and critical thinking abilities for data-based decision making
PO3	Understand, analyze and communicate global, economic, legal and ethical aspects of business
PO4	Identify and apply trans-disciplinary tools and techniques for projects and solving problems
PO5	Lead oneself and others in the achievement of organisational goals and contribute effectively to a team environment
PO6	Inculcate entrepreneurial mindset for sustainability
PO7	Imbibe value-based leadership for Excellence
PSO1	Demonstrate effective response to industry challenges by applying managerial tools and techniques for a sustainable society
PSO2	Appraise the complex specificities of Indian Business to garner global reputation
PSO3	Develop a holistic thinking solopreneur for a self-sufficient society

5. Activity overview:

The HR Club's activities foster the students' holistic development through perseverance and transformation for a socially enriched environment. It helps students to discover, create and sustain an environment for unlimited potential.

Activity 1: Balloon Your Mind

Activity 2: sHRlock

6. Guest/Speakers' Profile: NA

7. Summary and Key Learnings of the session:

HR Club activities foster the holistic development of the students through perseverance and transformation for a socially enriched environment. It will help students to uncover and enhance their personal and professional competencies and skill sets.

Agenda for the day -

1. Introducing the activities with guidelines and Team formation for activities.
2. Activity 1
3. Activity 2
4. Prize distribution to the overall winners.

8. Participant details: CHR 1, CHR 2, and MHR

9. Details of Winners (if applicable):

Team Name	Names	Section	Email Id
Acers	Baishnovi Routray	CHR2	baishnovi_routray22@cms.ac.in
	Narina Sai Keerthi	CHR2	narina_saikerthi22@cms.ac.in
	Shivangi Suman	CHR2	shivangi_sumam22@cms.ac.in
Guardians of Galaxy	Harshitha V	CHR2	harshitha_v22@cms.ac.in
	Poushali Sahu	CHR2	poushali_sahu22@cms.ac.in
	K Srikar Wuppala	CHR2	srikar_wuppala22@cms.ac.in
Hakuna Matata	Kakarla Sri Vidya	CHR1	kakarla_srividya22@cms.ac.in
	Kavya P	CHR1	kavya_22@cms.ac.in
	Manne Teerdhani	CHR1	manne_teerdhani22@cms.ac.in

10. Details of the judges (if applicable): - NA

11. Attendance records: Attached:

HR CRUISE ACTIVITY
BALLOON YOUR MIND | SHRIlock
Date: 3rd March 2023

Sr. No.	Name	Section	Email Id	Signature
1	Souvan Saha	CHR2	souvan_saha22@cms.ac.in	
2	Chhaya Basalia	CHR2	chhaya_basalia22@cms.ac.in	
3	Basita Arsh	CHR2	basita_arsh22@cms.ac.in	
4	Mimi Paul	CHR1	mimi-paul22@cms.ac.in	
5	Shetal	CHR1	shetal-shivastava22@cms.ac.in	
6	Aaghya	CHR1	aaghya_bhattacharya22@cms.ac.in	
7	Bhramashi Bijlani	CHR1	bhramashi-bijlani22@cms.ac.in	
8	Renita Baruah	CHR1	renita-baruah22@cms.ac.in	
9	Joel Thomas	CHR1	JOEL-THOMAS22@cms.ac.in	
10	Baishnvi Routray	CHR2	baishnvi-routray22@cms.ac.in	
11	Naina Sai Keerthi	CHR2	naina-saikerthi22@cms.ac.in	
12	Shivangi Suman	CHR2	shivangi-suman22@cms.ac.in	
13	Harshidha V	CHR2	harshidha-v22@cms.ac.in	
14	Ashwini S.	CHR1	Ashwini S.	
15	Somya Sinha	CHR2	somya-sinha22@cms.ac.in	
16	Neha Halwai	CHR2	neha-halwai22@gmail.com	
17	ARJUN CV	CHR2	arjun_chittezhath22@cms.ac.in	
18	Gautham. S	MHR	gautham-22@cms.ac.in	
19	Mohammad Suffiyari	CHR2	mohammad@kalam.ac.in	
20	Sabarjeesh Raj.V.	CHR1	sabarjeesh-raj22@cms.ac.in	

21.	Vinoob K. Shaju	MHR	vinoob_shaju22@ ^{cms.ac.in}	<u>W</u>
22.	Paul Abj	MHR	paulabj.pynadath@gmail.com	<u>P.</u>
23.	Sujith R.J	MHR	sujith-r22@cms.ac.in	<u>S</u>
24.	Progyan Jyoti Chetia	CHR	progyanchetia@gmail.com	<u>P</u>
25.	Pragna Vikasitha	CHR1	pragnavikasitha@gmail.com	<u>P</u>
26.	P. Sri Gayatri	CHR1	srigayatri45@gmail.com	<u>P. Kiranada</u>
27.	Sabareesh Raj.o.v.	CHR1	sabareesh-raj22@cms.ac.in	<u>S.R. Raj</u>
28.	Poushali Sahu	CHR2	poushali_sahu22@cms.ac.in	<u>P</u>
29.	K. SRIPAR WUPPALA	CHR 2	Sripa_wuppa22@cms.ac.in	<u>Sripa</u>
30.	Sreelakshmi Madhu	CHR 1	Sreelakshmi madhu22@cms.ac.in	<u>S</u>
31.	Suresh Gowda V	CHR-1	Suresh_gowda22@cms.ac.in	<u>S</u>
32.	Sanyaktha Poumani	CHR -1	sanyaktha ^{-poumani22} @cms.ac.in	<u>S</u>
33.	Kakarla Sri Vidya	CHR-1	kakarla-srividya22@cms.ac.in	<u>Vidya</u>
34.	Kavya P	CHR-1	kavya-22@cms.ac.in	<u>Kavya P</u>
35.	Manne Teendhani	CHR1	manne-teendhani22@cms.ac.in	<u>M</u>
36.	Jeffrey J	CHR2	jeffrey-j22@cms.ac.in	<u>J. Jeffrey</u>
37.	Rohit K. Singh	CHR-11	rohit_singh12@cms.ac.in	<u>Rohit</u>
38.	Nikajilan N.S.P	CHR-2	nsp-nikajilan22@cms.ac.in	<u>N</u>
39.	Mohamed Masoodh	MHR	mohamed-masoodh22@cms.ac.in	<u>M</u>
40.	Rishabh Mahanta	MHR	rishabhmahanta@gmail.com	<u>R</u>
41.				

12. Participants' Feedback, Feedback Analysis and Attainment Calculation:

Name	The activity will help you to demonstrate analytical and critical thinking abilities for decision-making.	The activity will help you to understand global, economic, legal, and ethical aspects of the business.	The activity will help you to identify entrepreneurial solutions to different professional and personal challenges.	Suggestions for improvement
VINEETA ARORA	5	5	5	.
Md Almas Raghib	5	5	4	We need to push each and everybody who's a part of the club in order to make them grow and develop.
Neha Halwai	5	3	4	It has to be more interactive and engaging
Jothsna K	5	5	5	Overall session was rocking
sreelakshmi madhu	5	5	5	Please provide participation for everyone
Sreelakshmi C	4	4	4	Nothing
Marvelina Gogoi	4	4	4	Fun Ice Breaking session can be included in the session so that student can be more open and comfortable
Karishma Chowdhary	5	5	5	We can bring more such fun activities where we can learn something from those activities and improve ourselves even more better.
Jeba Pinas Ahmed	5	5	5	The session was good and I think it helped me alot. No

				improvement needed just keep guiding us and we will follow the path
Minakshi	5	5	5	I have a suggestion that we can also organise corporate type activities. For example, how HR perform there roles and responsibilities where we can include recruiting(how we do cold calling) interview, selecting etc .
Pothapala Bhanu Sreeja	5	5	5	It was good
Kavya p	5	5	5	NA
S.Mohammed Abuthahir	4	4	4	It was a great session
Devika M	5	5	5	Nil
ANSHU	4	4	5	Looking forward to some more interesting activities
Venkiteela sai Chandana	5	5	4	Good
Ashwini S	5	5	5	It would he great to be more interactive
Ashwini S	5	5	5	Would be great to be more interactive
Ameena Abdul Hakkim	5	5	5	So far so good
Dalayi Geethik Sai Sree	4	4	4	,
Anshu	5	5	4	May be more efficient with the game elaboration with different type of game
Aswin raj	3	3	3	Activities should me much more structured and

				organized
Samyaktha Ponmani N	5	5	5	I love the activity
Sourav Saha	4	5	5	Fun session
Arjun Deshpande	5	5	5	No such comments
Karishma Chowdhary	5	5	4	None
Mridul Munda	4	3	3	More fun activities like this to be organised.
Jothsna	5	5	5	It would have been better if everyone were involved in the activity rather than asking few to volunteer. But overall session was good
Marvelina Gogoi	4	4	4	Activity 2 and activity 3 would have been more engaging for all the group members
VISHNU MANIY.R.V	5	5	5	None

Questions to Map Pos	Wt Score	5	4	3	2	1	Wt. Score			Max score	%age
	List of Pos & PSOs	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree					
Demonstrate analytical and critical thinking abilities in decision making	PO2 PO7	21	8	1			140			150	93%
Help you to understand the latest management practices in Business Scenario	PO1 PSO2	21	6	3			138			150	92%
Helps you to identify entrepreneurial solutions to difference profesional & personal challenges	PO5	18	10	2			136			150	91%

HRM CLUB

POs	Q1	Q2	Q3	Q4	Q5	Q6				Q7	Q8	Captured By	Total Attainment Score	Level Achieved
PO1		92%										Q2	92%	3
PO2	93%											Q1	93%	3
PO3														
PO4														
PO5			91%									Q3	91%	3
PO6														
PO7	93%											Q1	93%	3
PSO1														
PSO2		92%										Q2	92%	3
PSO3														

Feedback Summary –

The objective of the club activity was met where students learnt the concept of team building and coordination.

13. Proposals for the Event/Programme:

To,

The Area Chair for kind approval,

Sub: HR Club Activity

The purpose of the club activity is to provide specific inputs and exposure to the students about team coordination. The activity has been planned for one hour and thirty minutes. The planned program duration will be from 12:15 PM to 1:45 PM on 3rd March 2023.

Respected Area Chair your kind approval is requested for the conduct of the same.

Kind Regards,

Faculty Coordinator
 OB&HRM
 Signature

Programme Coordinator
 Approval Authority
 Signature

14. Minutes of Meetings:

Meeting Title	HR Cruise - “Hello Humans”	
Date of Meeting	3rd March 2023	
Meeting Venue	Dr. Urmila Mam’s cabin	
Meeting Agenda	HR Club activity – Activity 1: Ballon Your Mind Activity 2: sHRlock	
In Attendance	Name	Title/Department/Organization
1	Dr. Ujjal Mukerjee	Chair, OB & HR
2	Dr. Neena PC	Associate Professor
3	Dr Dinesh N Rao	Assistant Professor
4	Dr Urmila Itam	Assistant Professor
5	Dr Pallavi Vyas	Assistant Professor
6		
7	Anushka Dixit	HR Club Student Coordinator
8	Mohammed Shiek Shabuddin	HR Club Student Coordinator
9	Muzammil Kazi	HR Club Student Coordinator
10	Nikitha Bhandarkar	HR Club Student Coordinator
11	Sruthi	HR Club Student Coordinator
Key Meeting Outcomes		
	<ul style="list-style-type: none"> To Initiate with the HR Cruise Activity for the current first-year students who all opted HR as the Specialization. 	
Action Plans, if any (along with the First Person Responsible)		
	<ul style="list-style-type: none"> Finalized the date, brochure, and activities to be conducted with the requisites (First Person Responsible- Neha Sara Jalan) 	

15. Budget: - 1000/-

16. Trailing Emails/communications:

HR CLUB ACTIVITY Inbox x



Neha Sara Jalan

Feb 24, 2023, 8:47 PM (12 days ago) ☆

Greetings Urmila Ma'am/Pallavi Ma'am. Hope you're doing well. This email is drafted on behalf of the HR Cruise Students Committee to inform you about the ...



Dr. Pallavi Vyas

Feb 25, 2023, 6:53 AM (11 days ago) ★ ↶ ⋮

to Neha, Urmila, Anushka, me, Nikitha, Sruthi ▾

Noted.

Please do share the details of the rounds once you are ready. And also create a draft of the information that would be required to be put on the brochure (Venue, Time, Name of the event and the like).

We also need to book the venue. The same can be done on Monday.



–

Best

Dr. Pallavi Vyas
Faculty of Management Studies
CMS Business School
Jain (Deemed-to-be) University

17. Event Brochure:



The brochure features a dark blue background with a large image of a cruise ship in the center. The text is white and yellow. The JGi JAIN logo is at the top left. The event title 'HR CRUISE' is in large white letters, followed by 'presents' in yellow and 'HELLO HUMANS!' in large white letters. A white box contains the event details: Date, Time, Venue, and Sections. Below this, the rounds and objectives are listed. Faculty and student coordinators are listed at the bottom. A QR code is provided for registration.

JGi **JAIN** | CMS
DEEMED-TO-BE UNIVERSITY | BUSINESS
SCHOOL

HR CRUISE
presents
HELLO HUMANS!

Date: 3rd March 2023 | **Time:** 12:15 PM | **Venue:** HR Lab, Room No.210
Sections: CHR, FHR & MHR for 2nd & 4th Semester Students

Rounds:

- Balloon Your Mind | • SHRlock

Objectives:
To evaluate the participant's ability to apply HR concepts in practical scenarios.

Faculty Coordinators:
Dr. Urmila Itam
Dr. Pallavi Vyas

Student Coordinators:
Nikitha Bhandarkar : +91 83102 09930
Neha Sara Jalan : +91 77366 39267

Scan here for registration:



HR is where the Anchor Drops.

18. Any other related details: - NA

19. Pictures for the Event:

Caption for the photographs to be returned as per the format forwarded from University IQAC Department for all the photographs in the reports for the period 2016- 2021

Fig : 1.1 HR Cruise Club activity on 3rd March 2022 for 2nd SEM Students (2022-2024)



Fig : 1.2 HR Cruise Club activity on 3rd March 2022 for 2nd SEM Students (2022-2024)

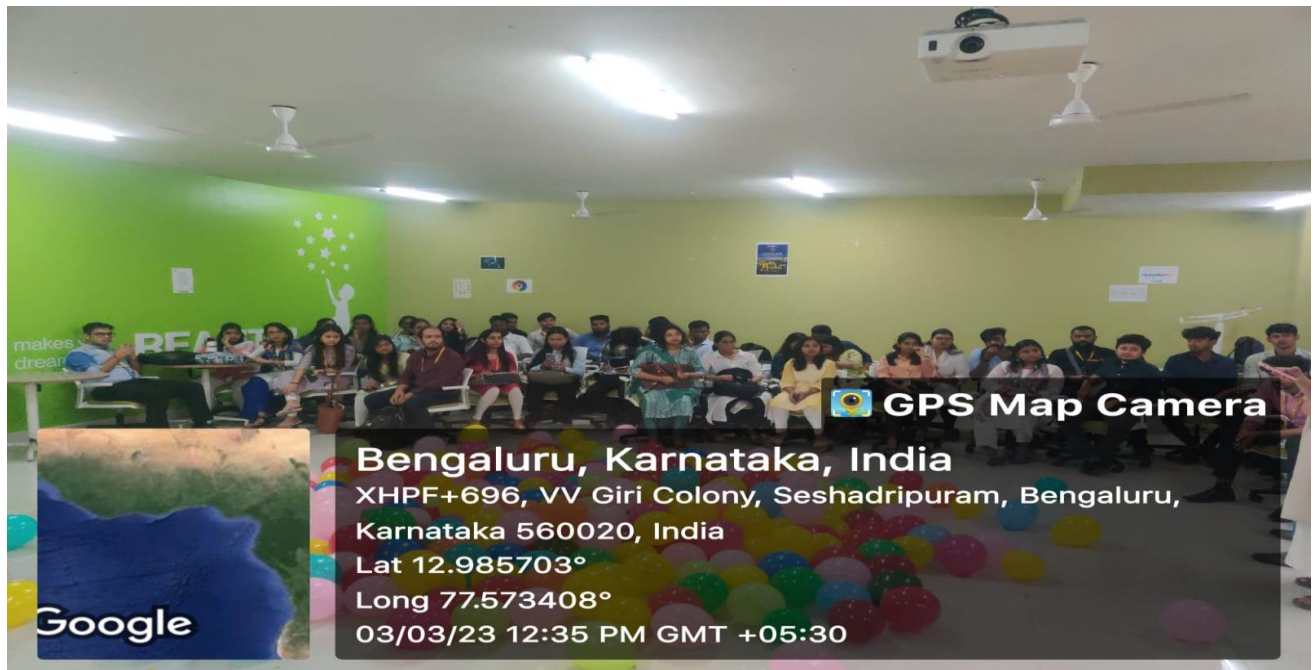


Fig : 1.3 HR Cruise Club activity on 3rd March 2022 for 2nd SEM Students (2022-2024)

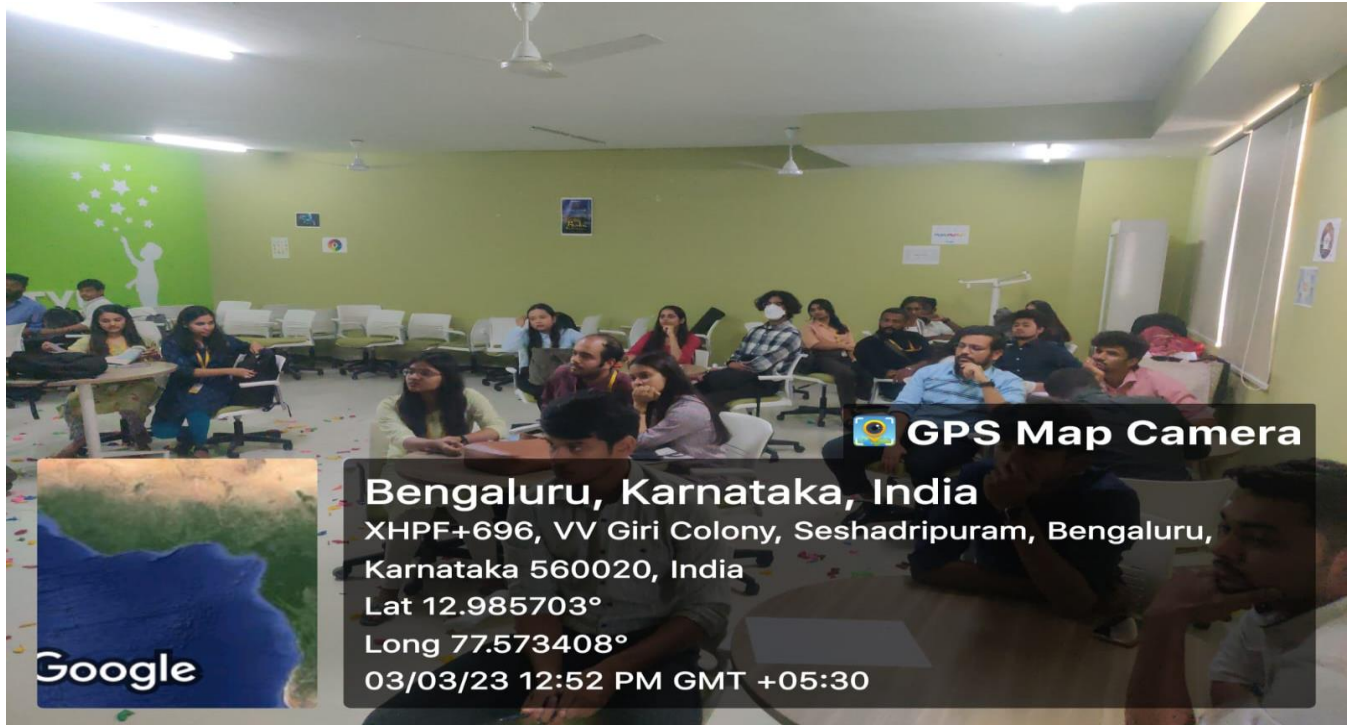


Fig: 1.4 HR Cruise Club activity on 3rd March 2022 for 2nd SEM Students (2022-2024)



Faculty Name: Dr Urmila & Dr Pallavi