

Event Name	HR CLUB - HR CRUISE – CLUB ACTIVITY
Торіс:	HR BUZZ – Unleash your Superpowers
Date: (DD/MM/YYYY)	6 <sup>th</sup> March- 2024
No. of Days:	1
Start Time: End Time:	2:10 pm 4:10 pm
Venue Campus Name & Place:	CMS School, Seminar hall 4
Section/Semester:	Core HR students of Semester II and Semester IV
Batch:	NA
Mod of Event Offline/ Online (Provide Virtual Link)	Offline
Event Coordinators Name & Contact No.	Dr. Neena PC ; 8884248218
Collaboration & Association (Company Name,	NA
Guest Email Id:	NA
Guest Contact Number:	NA
Moderator (if any)	NA
No. of Participants	26
Professional Photographer Name & Contact No.:	NA
Feedback:	Yes, attached
Brochure/Poster: (if any)	Yes attached at the end
Budget of the Program (if any):	Nil
<b>Revenue Collected: (if any)</b>	NA

# **1.** Introduction:

The **HR area conducted the HR Club Activity- HR Cruise- HR BUZZ** HR Charades is a dynamic team-building game intertwining the thrill of traditional charades with the educational depth of HR concepts. By integrating complex HR terminologies, it transforms typical workplace training into an engaging and interactive experience.



# 2. Program Objectives:

HR Charades intricately weaves team-building with the exploration of nuanced HR concepts, fostering a dynamic learning environment. Through interactive gameplay, participants engage deeply with a diverse array of HR terminology and strategies, catalyzing cross-functional collaboration and strategic insight.

# 3. Relevance to PO, Relevance to PEO and PSOs

PO	Program Objective (PO)
PO1	Apply knowledge of management theories and practices to address and resolve
	business challenges
PO2	Demonstrate analytical and critical thinking abilities for information-based
	decision making
PO3	Analyze global, economic, legal and ethical aspects of business
PO4	Apply trans-disciplinary tools and techniques towards effective problem solving
PO5	Assist others and self in accomplishing organizational objectives and contribute
	effectively to a collaborative team setting.
PO6	Exhibit an entrepreneurial mind-set for the establishment of sustainable
	businesses and societies.
PO7	Exemplify value-based leadership for excellence

# 4. Activity Overview:

The Program started with an introduction about the HR Cruise activities by our Area Chair, Dr.Dinesh Neelakanta Roa, followed by a brief talk about the session by Dr. Gayathri.The following event activity was HR Charades, an entertaining and engaging game that teaches HR vocabulary while fostering team building. In order to identify HR-related terminology, participants role-play them for their teammates. Five points will be given to the actors' team if they can correctly identify the term. Announcements regarding the winners were made, followed by a session for taking photographs.

# 5. Summary and Key Learnings of the session:

HR Charades is to create an immersive and dynamic learning environment that combines teambuilding activities with the exploration of intricate HR concepts. Through interactive gameplay, participants deepen their understanding of a diverse range of HR terminology and strategies, fostering cross-functional collaboration and strategic thinking. The game aims to stimulate creativity, enhance engagement, and drive practical application of HR knowledge in real-world scenarios. Additionally, it seeks to strengthen interpersonal relationships among team members, provide constructive feedback, and support continuous improvement efforts, all while aligning with the broader organizational objectives of promoting a culture of learning and effective HR management practices.

6. Participant details: Core HR students of Semester II and Semester IV



# 7. Trailing Emails/communications:



Christina Sophia <christina\_sophia@cms.ac.in>

### HR Cruise- HR Buzzzzz

1 message

Tue, Mar 5, 2024 at 4:36 PM

Dr. Gayathri R <dr.gayathri g@cms.ac.in> To: "Dr.Monoo John" <dr.monoojohn@cms.ac.in>, "Prof. Dinesh Nilkant Rao" <dinesh.rao@cms.ac.in>, Dr Neena P C <dr.neenapc@cms.ac.in>, Vinayak Anil Bhat <vinayak\_ab@cms.ac.in>, "Dr. Satyajeet Nanda" <dr.satyajeetnanda@cms.ac.in>, "Dr. Urmila Itam" <dr.umilaitam@cms.ac.in>, "Dr. M Nalini Sunil" <dr.nalini\_m@cms.ac.in>, Sai Ramakanth <sai\_ramakanth@cms.ac.in>, "Dr.turnita Itam" <dr.satyajeetnanda@cms.ac.in>, "Dr. Urmila Itam" <dr.satyajeetnanda@cms.ac.in>, Sai Ramakanth <sai\_ramakanth@cms.ac.in>, "Dr.turnita Itam" <dr.satyajeetnanda@cms.ac.in>, Sai Ramakanth <sai\_ramakanth@cms.ac.in>, "Dr.turnita Itam" <dr.satyajeetnanda@cms.ac.in>, "Dr.turnita Itam" <dr.satyajeetnanda@cms.ac.in>, Sai Ramakanth <sai\_ramakanth@cms.ac.in>, "Dr.turnita Itam" <dr.satyajeetnanda@cms.ac.in>, "Dr.turnita Itam" <dr.satyajeetnanda@cms.ac.in>, "Dr.turnita Itam" <dr.satyajeetnanda@cms.ac.in>, Sai Ramakanth <sai\_ramakanth@cms.ac.in>, "Dr.turnita Itam" <dr.satyajeetnanda@cms.ac.in>, "Dr.turnita Itam" <dr.satyajeetnanda@cms.ac.in>, "Dr.turnita Itam" <dr.satyajeetnanda@cms.ac.in>, "Dr.turnita Itam" <dr.satyajeetnanda@cms.ac.in>, Sai Ramakanth <sai\_ramakanth@cms.ac.in>, "Dr.turnita Itam" <dr.satyajeetnanda@cms.ac.in>, "Dr.turnita Itam" <

Dear Students,

Kindly register for the HR Cruise activities happening tomorrow from 2:00PM in Seminar Hall 4.

Attendance is not marked, but expect participation from all of you.

See you all tomorrow.

Please find the flyer attached.

Regards, Dr.Gayathri.R Program Coordinator-OB & HRM.





#### 8. **Proposals for the Event/Programme:**

To,

The Programme Coordinator for kind approval, **Sub:** Conduct HR Club Activity

The purpose of the club event was to facilitate HR Charades, merging team-building with the exploration of complex HR concepts The game encourages practical application of HR knowledge, strengthening team relationships and promoting continuous improvement, aligning with organizational objectives of cultivating a learning culture and effective HR management practices.

The session has been planned for two hours. The planned program duration will be from 2:10 pm to ---4:10pm on 06 March,2024

Respected Programme Coordinator your kind approval is requested for the conduct of the same.

The Dean has recommended this proposal.

Kind Regards,

Faculty Coordinator **OB & HRM Area** 

Program Coordinator Approval Authority

9. Minutes of Meetings:									
Meeting Title	HR Club Activity- HR Cruise-HR CHARADES								
Date of Meeting	Feb 24, 2024								
Meeting Venue	201								
Meeting Agenda	To conduct HR Club Cruise activity								
In Attendance	Name Title/Department/Organization								
1	Dr. Dinesh	Area Chair (OB & HRM)							
2	Dr. Gayatri	Program Coordinator							
3	Dr. Neena Pc	Associate Professor							
Key Meeting Outcomes	Key Meeting Outcomes								
	Date fixed								
	• Venue and attendees cohort fixed								
Action Plans, if any (along	Action Plans, if any (along with the First Person Responsible)								



# **10.** Participants' Feedback, Feedback Analysis, and Attainment Calculation: (if Applicable)

	Wt Score >	5	4	3	2	1				
Questions to Map Pos	List of Pos & PSOs	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Wt. Score		Max score	%age
The session was covered with real work illustrations.	PO1 PSO1PSO2	15	7	0	0	0	103		110	94%
Practitioner covered relevant topics from the course.		16	6	0	0	0	104		110	95%
Practitioner shared current practices and trends.	PO1 PO3 PO4 PO6 PO7 PSO1	15	7	0	0	0	103		110	94%
The Practitioner session helped my understanding, application and practice of the course.	P01 P02 P03 P04 P05 P06 P07 PS01PS02	16	5	1	0	0	103		110	94%

POs	Q1	Q2	Q3	Q4	Q5	Q6		Q7	Q8	Captured By	Total Attainment Score	Level Achieved
PO1	94%		94%	94%						Q1 Q3 Q4	94%	3
PO2				94%						Q4	94%	3
PO3			94%	94%						Q3 Q4	94%	3
PO4			94%	94%						Q3 Q4	94%	3
PO5				94%						Q4	94%	3
PO6			94%	94%						Q3 Q4	94%	3
PO7			94%	94%						Q3 Q4	94%	3
PSO1	94%		94%	94%						Q1 Q3 Q4	94%	3
PSO2	94%			94%						Q1 Q4	94%	3
PSO3												

# 11. Budget: - NA



# **12.** Attendance records:

HR BUZZ ATTENDANCE	USN NO	
NAME	SECTION	
Manvi R Potdar	CHR	23MBAR0917
D Arundhati Devi	CHR	23MBAR0117
Laksitha A	CHR	23MBAR0592
Presha Palang	CHR	23MBAR0627
Shruthi kasarla	CHR	23MBAR0784
Kavya Dharshini	CHR	23MBAR0590
PRAVEEN R	CHR	23MBAR0761
Kasarla Kruthi	CHR	23MBAR0783
Priyanka Singh	CHR	23MBAR0596
Shreya Jajware	Chr	23MBAR0130
Abhipsa Kar	CHR	23MBAP0775
R Riya	CHR	23MBAR0130
KANA SINDHU A P	MHR	23MBAR0782
Athira Santhosh	CHR	23MBAR0140
Maria Paul Shanima	CHR	23MBAR0593
Preeti Verma	CHR	23MBAR0595
Kumari shikha Singh	CHR	23MBAR0754
Ana Bardhan	CHR	23MBAR0303
Rachamalla Ashritha	CHR	23MBAR0144
Annie Adrena k.j	MHR	23MBAR0139
K. Angel Stacy	MHR	23MBAR0785
Kanasindhu A P	MHR	23MBAR0340
Rithika V	CHR	23MBARO597
Subhiksha Kumar	CHR	23MBAR0742
Kavyadarshini	CHR	23MBAR0590
R.Ridhi	CHR	23MBAR0323



**13.** Brochure/Poster: (JPEG format only):



**14.** Pictures for the Event: (Geo-Tag format only)









































Fig : 1.1 Participant deliberation HR Club HR Buzz held on 06-03-2024 (Batch and Event: 2023-25; Programme: semester II –MHR section and CHR section.



Fig : 1.2 The coordinator is assigning batches to the individuals in attendance. HR Club HR Buzz held on 06-03-2024 (Batch and Event: 2023-25; Programme: semester II –MHR section and CHR section.





Fig : 1.3 The associate professor discusses the HR Club HR Buzz held on 06-03-2024 (Batch and Event: 2023-25; Programme: semester II –MHR section and CHR section.



Fig : 1.4 Participant deliberation HR Club HR Buzz held on 06-03-2024 (Batch and Event: 2023-25; Programme: semester II –MHR section and CHR section.



Fig : 1.5 Participant deliberation HR Club HR Buzz held on 06-03-2024 (Batch and Event: 2023-25; Programme: semester II –MHR section and CHR section.