

### Report on HR ALUMNI PANEL DISCUSSION

<b>Date</b>	8-10-2022
<b>Time:</b>	10 AM
<b>Venue:</b>	BOARD ROOM 2
<b>Section:</b>	CHR Sem III / Invited Sem 1 students
<b>Batch:</b>	2021-23/ 2022-24
<b>Semester:</b>	III / I
<b>Guest/Speaker Name:</b>	Mahima Gurnani/ Madhan Kumar/ Anusha H
<b>Guest/Speaker Designation</b>	Hr executive/ Candidate Manager / HR Business Partner
<b>Guest/Speaker Contact No &amp; Email Id:</b>	<a href="mailto:9994506106/madank@teksys.com">9994506106/madank@teksys.com</a> <a href="mailto:7742642488/mahima@freo.co.in">7742642488/mahima@freo.co.in</a> <a href="mailto:9972182787/anushahosad@gmail.com">9972182787/anushahosad@gmail.com</a>
<b>Guest/Speaker Company/ Institute Name:</b>	Freo/ TEK Systems/ Harman
<b>Faculty Coordinators Name:</b>	Dr Vinayak Anil Bhat
<b>Topic:</b>	ENTRY LEVEL HR JOBS- Competencies
<b>Moderator (if any)</b>	Mr Mohammad Ismail
<b>No. of Attendees</b>	13 PLUS FACULTY MEMBERS (5)
<b>Feedback:</b>	Yes
<b>Brochure: (if any)</b>	NA

#### Introduction:

The HR panel discussion is organized by OBHRM area is aimed to strengthen the alumni connect and allow the existing batch students to

**Venue (Outside/Inside the campus):** Inside campus – Board room 2

**Program Objectives:**

To sensitize the current students with HR placement trends.

To create a platform students and alumni of HR to interact and share the placement experiences

**Relevance to PO, Relevance to PEO and PSOs**

POs	Program Objective (PO)
PO1	PO1 - Apply knowledge of management theories and practices to solve business problems
PO2	PO2 - Develop analytical and critical thinking abilities for data-based decision making
PO3	PO3 - Understand, analyse and communicate global, economic, legal and ethical aspects of business
PO4	PO4 – Identify and apply trans-disciplinary tools and techniques for projects and solving problems
PO5	PO5- Lead oneself and others in the achievement of organizational goals and contribute effectively to a team environment
PO6	PO6 - Inculcate entrepreneurial mind-set for sustainability
PO7	PO7 - Imbibe value-based leadership for Excellence
PSO	Program Specific Objective (PSO)
PSO1	Demonstrate effective response to industry challenges by applying managerial tools and techniques for a sustainable society
PSO2	Appraise the complex specificities of Indian Business to garner global reputation
PSO3	Develop a holistic thinking solopreneur for a self-sufficient society

**Activity Overview:**

The event allowed a platform for current students to interact with HR alumni. Core HR students got an opportunity to learn from their senior alumni regarding HR trends and job market scenario. Junior students got to know various HR entry level jobs in the market. Overall it was a great learning

**Panelist ' Profile:**

Ms. Mahima Gurnani ( Freo) - 2018 Batch:

Ms Mahima works with Freo – Fintech company which is into lending. She is human resource professional and oversees the domains like Employer branding, TA and Talent Management. She completed Finance and HR masters from CMS B School 2018 batch.

Mr. Madhan Kumar ( Tek Systems) - 2019 Batch:

Mr Madan is with TEK Systems which is a part of Allegis Group. He looks after candidate management area especially in recruitment phase. He is into IT hiring, employee engagement and other related aspects.

Ms. Anusha Hosad (Harman Connected Services) - 2019 Batch:

Ms Anusha is currently working with HARMAN CONNECTED SERVICES. She is an Associate HR generalist – Business Partner.

**Summary and Key Learnings of the session:**

- Competency mapping, value of job description in terms of understanding roles and responsibilities
- Growth, ability, planning.
- Need to build the character
- Very informative with real life examples
- Placement related queries
- Placement experience alumnus were shared
- Got insight into placement preparedness

**Participant details: Core HR students of semester III and registered participants of semester I**

**Details of Winners (if applicable): - NA**

**Details of the judges (if applicable): -NA**

- Attendance records:
- Lavanya RastogiKarthik s shinde
- Badveli Rohith ReddyRiya Kumari
- Sushmitha SMil Ismail
- Shashank
- Mansi Jain
- Vedanth Singh
- Tulika Kanaujia
- Preethi M
- Bandana Bhoi
- Ashsish Kumar

**Participants’ Feedback, Feedback Analysis, and Attainment Calculation:**

	Wt Score□	5	4	3	2	1				Wt. Score	Max score	%age
Questions to Map Pos	List of Pos & PSOs	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree						
The session was covered with real work illustrations.		18	10	4	2	0				146	170	86%
Practitioner covered relevant topics from the course.		28	0	0	6	0				152	170	89%
Practitioner shared current practices and trends.		28	0	2	3	1				153	170	90%
The Practitioner session helped my understanding, application and practice of the course.		15	13	3	3	0				142	170	84%

## **Proposals for the Event/Programme**

To

The Area Chair- OB HRM area

CMS B School

09-09-2022

From

Dr Vinayak Anil Bhat

Sub: Conducting HR ALUMNI PANEL DISCUSSION

Dear Sir

We propose to conduct a HR ALUMNI PANEL DISCUSSION comprising of CHR/MHR/FHR alumni. This would help in building a better connection with alumni and also current students would get benefit from interaction. This can be initiated soon so that we can do it in this semester itself before placement drive begins.

Request you hold a meeting in this regard to take this forward.

Yours Sincerely

Dr Vinayak Anil Bhat  
Faculty in charge – ANCHOR  
Signature

Programme Coordinator  
Approval Authority  
Signatruue

**Budget:** NA

**Minutes of Meetings:**

<b>Meeting Title</b>	HR ALUMNI PANEL DISCUSSION	
<b>Date of Meeting</b>	12-9-2022	
<b>Meeting Venue</b>	210 Second floor	
<b>Meeting Agenda</b>	To finalise HR Alumni panel discussion event	
<b>In Attendance</b>	<b>Name</b>	<b>Title/Department/Organization</b>
1	Dr Vinayak	In charge – Ancor
2	Dr Ujjal	Area Head
3	Dr Dinesh N	Prgram Coordinator
4		
<b>Key Meeting Outcomes</b>		
	<ul style="list-style-type: none"> <li>• To call three alumni from CHR/FHR/MHR area</li> <li>• To conduct event on 8<sup>th</sup> October</li> </ul>	
<b>Action Plans, if any (along with the First Person Responsible)</b>		

**Trailing Emails/communications:**

## HR ALUMNI PANEL on 8-10-22

External

Inbox

M

**MBA Office**

Thu, Oct 6, 3:59 PM

to 2022-

24, Adarsh, AFRAA, Angu, Aniruthan, ANJANA, Ankita, Ayesha, BIJIN, Hariharan, Debtanu, Dhruv, Gnaanapreethica, GOWTHAM, Harith, Jincy, Kaushik, Kavinprasath, Manaswini, MAN OJ, Merlin, Naveenkumar, Navonil, Nitish, Chakradhar, P, Pranav, Pratik, Preeti, Ranjitha, Rishabh, Sahana, Sankalp, Saumya, Sawan, Shikha, Shraddha, Siva, Sneha, Sudev, Swagatika, Thanush, VIGNESH, Adyasha, Ahrehanth, Ajeeth, Ala, Animesh, Anju, Aparna, Arnab, Ashish, ASHWINI, Barath, Chaithanya, Chidambaram, Devendra, Dinesh, Gaurav, HARI, M, Prajeeth, Jeyanthinathan, MD, bhuvanesh, Nameera, Neli, Nirmal, Nishith, Pooja, Manju, Rishika, Rohit, Saloni, Sathan, Seetha, Shivani, Shrajan, Sneha, Solai, Sonia, Sundreswarar, Taranath, Tharun, Vishwa, WARDAH, ASHITH, Astha, Bandana, Charitha, chavasuki, Daryl, Devang

am, Lyevara, Gnanesh, Deepak, jowan, Juturu, Harishankar, Laharithontepu, Likith, Meka, Nancy, Dinesh, Navyasree, Preethi, R, Rachana, Rakesh, Rashmi, Rida, Sayani, Sayani, Shashank, Shruthi, Shruti, Sneha, Soniya, Soorapaneni, SUHAS, Sundar, Supriya, Veena, Yashaswini, Harold, me, Harsha, Sunil

Dear Students,

OBHRM area is organising **HR ALUMNI PANEL DISCUSSION** on **8th October 2022** at **10 am** in **Seminar Hall 2**. The poster is attached herewith and the registration link to enroll yourself for the event.

Registration Link: <https://forms.gle/rmfFVv4ZPRx7Z4TVA>

With Regards

Dean Academics  
CMS Business School  
JAIN (Deemed-to-be University)  
Attachments area



**Any other related details: -NA**

**Pictures for the Event:**



*Fig 1.1 Panelists interacting with CHR and semester –I students*

**Faculty Name: Dr Vinayak Students Name: Md Ismai**

Brochure:



The brochure features a white background with yellow and grey accents. At the top left, there is a decorative geometric pattern. The JGI JAIN CMS BUSINESS SCHOOL logo is prominently displayed. The main title 'OB & HRM Area Presents' is centered. Below this, a dark blue banner contains the event title 'HR Alumni Panel Discussion' in a gold, cursive font. The event details, including the date (8th October 2022), time (10:00 AM - 12:00 PM), and venue (Seminar Hall - 2), are listed in a white box. The panelists are introduced in a rounded rectangular box, with their names, companies, and batch numbers. The 'Session Outcomes' section lists two bullet points. At the bottom, a silhouette of graduates in caps and gowns is shown against a white background.

**JGI JAIN** | CMS  
DEEMED-TO-BE UNIVERSITY | BUSINESS  
SCHOOL

**OB & HRM Area**  
Presents

**HR Alumni**  
Panel Discussion

**Date:** 8<sup>th</sup> October 2022 | **Time:** 10:00 AM - 12:00 PM  
**Venue:** Seminar Hall - 2

**Panel**

**Ms. Mahima Gumani**  
Freo  
2018 Batch

**Mr. Madhan Kumar**  
TEK Systems  
2019 Batch

**Ms. Anusha Hosad**  
Harman Connected Services  
2019 Batch

**Session Outcomes**

- To share the placement experiences by alumni
- To get insight into placement preparedness



**Attendance Details:**

1. Mansi Jain
2. Vedant Singh
3. Tulika Kanujia
4. Md ismail
5. Shreya Chand
6. Riya Kumari
7. Preethi M
8. Lavanya Rastogi
9. Badveli Rohith Reddy
10. Sushmitha S
11. Shashank
12. Mansi Jain
13. Nandashree
14. Chhaya B
15. Samyakata P
16. Bandana Bhoi
17. Ashsish Kumar
18. Venkataleela Sai
19. Anshu
20. Mohammad Shiak
21. Bazila Arsh
22. Bhuvesh N
23. Soumya P
24. Adyasha Praharaj
25. Shashank Kumar
26. Harika K
27. Minakshi kumara
28. Neha Sarah
29. Jotsna K
30. K Srividya
31. Mraelina Gogoi
32. Anju S
33. Supria P
34. Md Abu Tahir