

Report on Placement Training Program for CHR batch

Date	12 th Nov 2022
Time:	11:15 AM- 1:15 PM
Venue:	Room 208/ 209
Section:	CHR
Batch:	2021-23
Semester:	III
Guest/Speaker Name:	NA
Guest/Speaker Designation	NA
Guest/Speaker Contact No & Email Id:	NA
Guest/Speaker Company/ Institute Name:	NA
Faculty Coordinators Name:	Dr. Pallavi Vyas and Dr. Dinesh N
Topic:	Pre- Placement Training- Talent Acquisition
Moderator (if any)	NA
No. of Attendees	10
Feedback:	YES
Brochure: (if any)	YES
Budget of the Program (if any):	NA
Revenue Collected: (if any)	NA

1. Introduction:

The HR area organized a placement training program for CHR students while focusing on a Talent Acquisition manager role. The program was designed and conducted to give the students a real time experience of a TA role related interview. It was done using the Management Centre approach wherein role play, interview, group exercise approaches were used to enable the students to understand the role of an interviewee and an interviewer and prepare themselves better.

2. Venue (Outside/Inside the campus): In Campus

3. Program Objectives:

- a. To enable the students to apply knowledge of management theories and practices to solve business problems and prepare themselves for future roles
- b. To build business and managerial acumen amongst the students

4. Relevance to PO, Relevance to PEO and PSOs

PO	Program Objective (PO)
PO1	PO1 - Apply knowledge of management theories and practices to solve business problems
PO2	PO2 - Develop analytical and critical thinking abilities for data-based decision making
PO3	PO3 - Understand, analyse and communicate global, economic, legal and ethical aspects of business
PO4	PO4 – Identify and apply trans-disciplinary tools and techniques for projects and solving problems
PO5	PO5- Lead oneself and others in the achievement of organizational goals and contribute effectively to a team environment
PO6	PO6 - Inculcate entrepreneurial mind-set for sustainability
PO7	PO7 - Imbibe value-based leadership for Excellence
PSO	Program Specific Objective (PSO)
PSO1	Demonstrate effective response to industry challenges by applying managerial tools and techniques for a sustainable society
PSO2	Appraise the complex specificities of Indian Business to garner global reputation
PSO3	Develop a holistic thinking solopreneur for a self-sufficient society

5. Activity Overview:

The HR area organized a placement training program for CHR students while focusing on a Talent Acquisition manager role. The program was designed and conducted using the Management Centre

approach wherein role play, interview, group exercise approaches were used to enable the students to understand the role of an interviewee and an interviewer and to give the students a real time experience of a TA role related interview. It was organized by the placement team and different roles were allocated to the students. The roles were reversed so that the students could have a better understanding of the thought process of an interviewer and an interviewee which could enable them to prepare for future interviews better. A set of questions appropriate for an interview for a TA role was provided to the students.

6. Guest/Speakers' Profile: NA

7. Summary and Key Learnings of the session:

The role play activity equipped the students with the appropriate interviewing skills and enabled them to understand the do's and don'ts of interviewing. It also gave them a hands on experience and understanding of the requirements for a TA role.

8. Participant details:

1	21MBAR0301	BADVELI ROHITH REDDY
2	21MBAR0303	EATI BHAVYA GREESHMA
3	21MBAR0318	G GNANA HARSHINI
4	21MBAR0320	KAVYA G B
5	21MBAR0692	MOHAMMED ISMAIL
6	21MBAR0699	SHREYA CHAND
7	21MBAR0700	SHRI HARI V S
8	21MBAR0313	SOWMYA V
9	21MBAR0705	SUSHMITHA S
10	21MBAR0706	UTHRA JITHESH

9. Details of Winners (if applicable): - NA

10. Details of the judges (if applicable): - NA

11. Attendance records:

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DEEMED-TO-BE UNIVERSITY BUSINESS
SCHOOL
Batch 2021-23: 3rd Semester
Specialisation: Human Resource Management
Section : 21CHR - Lecture Hall - 309

*Pre Placement
Training - TAPole
Date: 12th Nov 22
Time: 11:15 AM onwards*

T.P

Sl	USN No	Student Name	Official Mail id	Attendance (Signature)
1	21MBAR0685	AISHWARYA A	aishwarya_a21@cms.ac.in	
2	21MBAR0315	AISHWARYA H B	aishwarya_hb21@cms.ac.in	
3	21MBAR0686	ARPITA PATNAIK	arpita_patnaik21@cms.ac.in	
4	21MBAR0299	AYUSHI VERMA	ayushi_verma21@cms.ac.in	
5	21MBAR0300	B F MUBARAK AHMED	mubarak_ahmed21@cms.ac.in	
6	21MBAR0301	BADVELI ROHITH REDDY	badveli_rohith21@cms.ac.in	<i>Rohith</i>
7	21MBAR0316	BONY BINI	bony_bini21@cms.ac.in	
8	21MBAR0317	BUBESH S	bubesh_s21@cms.ac.in	
9	21MBAR0687	DRISHYA SAJEEV NAIR	drishya_s21@cms.ac.in	
10	21MBAR0303	EATI BHAVYA GREESHMA	eati_bhavya21@cms.ac.in	<i>Eati</i>
11	21MBAR0318	G GNANA HARSHINI	gnana_harshini21@cms.ac.in	<i>Gnana</i>
12	21MBAR0688	GOLLA KAVYA MADHURI	kavya_madhuri21@cms.ac.in	
13	21MBAR0689	HARITHA SATHEESAN SATHEESAN	haritha_satheesan21@cms.ac.in	
14	21MBAR0319	J DHINESH RAJ	dhinesh_raj2021@cms.ac.in	
15	21MBAR0690	KARTHIK S SHINDE	karthik_s21@cms.ac.in	
16	21MBAR0320	KAVYA G B	kavya_g21@cms.ac.in	<i>Kavya</i>
17	21MBAR0304	KESAVAN K R	kesavan_kr21@cms.ac.in	
18	21MBAR0305	KEVIN JOSEPH SAJI	kevin_joseph21@cms.ac.in	
19	21MBAR0306	LAKSHAY STEPHEN SAMUEL R	lakshay_stephen21@cms.ac.in	
20	21MBAR0691	LAVANYA S	lavanya_s21@cms.ac.in	
21	21MBAR0307	LAVANYA RASTOGI	lavanya_rastogi21@cms.ac.in	
22	21MBAR0692	MOHAMMED ISMAIL	mohammed_ismail21@cms.ac.in	<i>Ismail</i>
23	21MBAR0693	NEERAJA VELUMANI	neeraja_v21@cms.ac.in	
24	21MBAR0308	NEETHUSHREE M S	neethushree_m21@cms.ac.in	
25	21MBAR0309	NEHA DEKA	neha_deka21@cms.ac.in	
26	21MBAR0310	PAVITHRA H	pavithra_harishankar21@cms.ac.in	
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29	21MBAR0695	PRANAESH RANGUNATH	pranesh_rangunath21@cms.ac.in	
30	21MBAR0696	PRIYA SINGH	priya_singh21@cms.ac.in	
31	21MBAR0322	RIYA KUMARI	riya_k21@cms.ac.in	
32	21MBAR0323	S PALLAVI	pallavi_s21@cms.ac.in	
33	21MBAR0324	SANGEETHA V	sangeetha_v21@cms.ac.in	
34	21MBAR0325	SANYA GOYAL	sanya_goyal21@cms.ac.in	
35	21MBAR0312	SHARON EVANGELINE	sharon_evangeline21@cms.ac.in	
36	21MBAR0697	SHASHANK K S	shashank_ks21@cms.ac.in	

SI	USN No	Student Name	Official Mail id	Attendance
37	21MBAR0326	SHASHWAT SHUKLA	shashwat_s21@cms.ac.in	
38	21MBAR0699	SHREYA CHAND	shreya_chand21@cms.ac.in	<i>Shreya Chand</i>
39	21MBAR0327	SHREYA TATAVARTHY	shreya_t21@cms.ac.in	<i>Shreya</i>
40	21MBAR0700	SHRI HARI V S	shri_hari21@cms.ac.in	<i>Hari</i>
41	21MBAR0702	SONIYA ROY	soniya_roy21@cms.ac.in	
42	21MBAR0313	SOWMYA V	sowmya_v21@cms.ac.in	<i>Sowmya</i>
43	21MBAR0703	SUBHIKSHA GIRI RAO	subhiksha_giri21@cms.ac.in	
44	21MBAR0704	SUPRIYA SRIVASTAVA	supriya_srivastava21@cms.ac.in	<i>Supriya</i>
45	21MBAR0705	SUSHMITHA S	sushmitha_s21@cms.ac.in	<i>Sushmitha</i>
46	21MBAR0314	TANYA MARIA BIJU	tanya_maria21@cms.ac.in	
47	21MBAR0328	TORAL THACKER	toral_thacker21@cms.ac.in	
48	21MBAR0706	UTHRA JITHESH	uthra_jithesh21@cms.ac.in	<i>Uthra</i>
49	21MBAR0329	VIKNESHWARAN N	vikneshwaran_n21@cms.ac.in	
50	21MBAR0707	YASIN AKHTAR	yasin_aktar21@cms.ac.in	
51	21MBAR0330	YESH P	yesh_mba21@cms.ac.in	

kk
Pallavi Vign
 Date: 12th Nov 2022

12. Participants' Feedback, Feedback Analysis, and Attainment Calculation:

Questions to Map Pos	List of Pos & PSOs	Wt Score					Wt. Score
		5	4	3	2	1	
Demonstrate analytical and critical thinking abilities in decision making	PO2 PO7	8	2	0	0	0	48
Help you to understand the latest management practices in Business Scenario	PO1	8	2	0	0	0	48
Helps you to identify entrepreneurial solutions to difference professional & personal challenges	PO5	9	1	0	0	0	49

HRM CLUB

POs	Q1	Q2	Q3	Q4	Q5	Q6				Q7	Q8	Captured By	Total Attainment Score	Level Achieved
PO1		96%										Q2	96%	3
PO2	96%											Q1	96%	3
PO3														
PO4														
PO5			98%									Q3	98%	3
PO6														
PO7	96%											Q1	96%	3
PSO1														
PSO2														
PSO3														

13. Proposals for the Event/Programme:

To,

The Programme Coordinator for kind approval,

Sub: Approval for Conducting a Placement Training Activity

The purpose of the role play activity is to provide specific inputs and exposure from a practitioner’s perspective on select concepts in CHR students. The activity has been planned for two hours. The planned program duration will be during 11: 15 am to 1: 15 pm on 12th Nov 2022.

Respected Programme Coordinator your kind approval is requested for the conduct of the same.

The Dean has recommended this proposal.

Kind Regards,

Faculty Coordinator
OB & HRM
Signature

Programme Coordinator
Approval Authority
Signature

14. Minutes of Meetings:

Meeting Title	Placement Training	
Date of Meeting	5 th Nov	
Meeting Venue	Room 211	
Meeting Agenda	To plan and discuss the pre-placement activity for CHR students	
In Attendance	Name	Title/Department/Organization
1	Dr. Dinesh N	HR & OB
2	Dr. Pallavi V	HR & OB
Key Meeting Outcomes		
	<ul style="list-style-type: none"> Plan to conduct the activity on 12th Nov was finalised followed by approval from the area chair The venue and other requirements were finalised 	
Action Plans, if any (along with the First Person Responsible)		
	<ul style="list-style-type: none"> The venue was to booked and brochure to be prepared by Dr. Pallavi V. 	

15. Budget: -

NA

16. Trailing Emails/communications:

Pre- Placement Training- Talent Acquisition Specialist



Dr. Pallavi Vyas <dr.pallavi_vyas@cms.ac.in>

Nov 10, 2022, 4:11 PM



to Aishwarya, Aishwarya, Arpita, Ayushi, Mubarak, Badveli, Bony, Bubesh, Drishya, Eati, Gnana, Golla, Haritha, J, Karthik, Kavya, Kesavan, Kevin, Lakshay, Lavanya, Lavanya, Mohammed

Dear Students,

Hope this email finds you well.

As was discussed with you all, we are conducting a pre-placement training activity for you all on **12th Nov, 11:00 AM onwards**, as per the details mentioned in the poster.

It is a role-play activity, wherein the class is divided into Interviewers (Highlighted in Yellow) and Interviewees (Highlighted in Green). Kindly refer to the excel sheet to know your respective roles. For the activity, different panels will be formed and each panel will be interviewing 5 different students and scoring them on their performance.

The interviewers as well as interviewees can prepare themselves for the respective roles by using the questions that have been attached along with this mail. These questions will also help you prepare for the final TA role for which you all have applied.

Kindly take this activity as your preparation for the final interviews and make sure that you all read and come. The panels will be formed and communicated to you all on the same day. A feedback form will also be provided that each one of you would be required to fill.

For any clarifications you may connect with Dr. Dinesh or me.

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Best

Dr. Pallavi Vyas

16. Any other related details: -



17. Pictures for the Event:

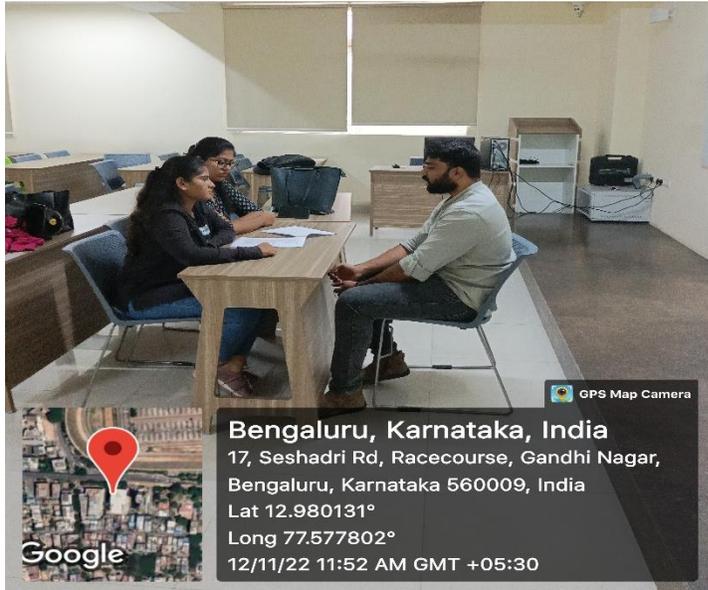


Fig : Pre- placement Training, Talent Acquisition Specialist, held on November 12th 2022 (Batch and Event: 2021-23; Programme: III Semester CHR)

Faculty Name:
Dr. Pallavi Vyas