

Report on HR Club- HR Assessment Centre

Date	13 th July'2022-16 th July'2022
Time:	8:40AM to 2:00PM
Venue:	Room no 206 ,Finance Lab
Section:	CHR students
Batch:	2021-2023
Semester:	II semester
Guest/Speaker Name:	Dr. Sumukh SG ; Mr.Sushil tayal ; Mr .Shyam Sunder
Guest/Speaker Designation	Talent acquisition Specialist; Co- founder ;HR Manager.
Guest/Speaker Contact No & Email Id:	
Guest/Speaker Company/ Institute Name:	Amazon ; Enabling World ; TCs
Faculty Coordinators Name:	Dr.Satyajeet Nanda ; Dr.Gayathri.R
Topic:	HR Assessment Centre
Moderator (if any)	NA
No. of Attendees	31
Feedback:	Yes
Brochure: (if any)	Yes
Revenue Collected: (if any)	NA

- 1. Introduction: HR Assessment Centre**
- 2. Venue (Outside/Inside the campus): Inside the campus**
- 3. Program Objectives:** Assess the competency of the participant in terms of his understanding of the recruitment and selection process. Examine the different factors that influence compensation packages for a specific position. Assessing the communication skills. Analyse quantitative and

qualitative data to articulate HR related issues. Identify the different tools in a typical HRIS systems

4. Relevance to PO, Relevance to PEO and PSOs

PO	Program Objective (PO)
PO1	Foster learning through accumulation of knowledge.
PO2	Apply knowledge of management theories and practices to solve business problems.
PO3	Foster analytical and critical thinking abilities for data-based decision making.
PO4	Ability to develop value based leadership.
PO5	Ability to understand, analyse and communicate global, economic, legal and ethical aspects of business.
PO6	Ability to lead self and others in the achievement of organisational goals, contributing effectively to a team environment.
PO7	Ability to adopt various tools decision making and problem solving.
PSO	Program Specific Objective (PSO)
PSO1	Demonstrate effective response to industry challenges by applying managerial tools and techniques for a sustainable society
PSO2	Appraise the complex specificities of Indian Business to garner global reputation
PSO3	Develop a holistic thinking solopreneur for a self-sufficient society

5. Activity Overview: To assess students based on the requirements from the current trends of the corporate world.

6. Guest/Speakers' Profile: Dr. Sumukh SG is an Talent Acquisition Specialist, Amazon India Pvt Ltd holds a Doctorate in HR and has close to 12 years of experience in the field of Recruitment and Selection .

Mr.Sushil Tayal Gallup Certified StrengthsFinder Coach, ILO certified Master Facilitator for Responsible Business Conduct, Knowledge Advisor & Master Facilitator with SHRM India. Over 3 decades of experience of leading global teams & transforming organisations in manufacturing, newspaper, media, logistics & distribution IT, ITES, Banking & BFSI & Developmental Sector.

Mr.Shyam Sunder is a HR Manager with Payroll and Data analytics team with the core team of TCS,India Pvt Ltd.

7. Summary and Key Learnings of the session: Students were assessed on the skills required for them to take up their internship in the HR stream.

8. Participant details:CHR 2021-2023

9. Details of Winners (if applicable): -NA

10. Details of the judges (if applicable): -NA

11. Attendance records:

#NAME?	USN	Name
1	21MBAR0685	AISHWARYA A
2	21MBAR0315	AISHWARYA H B
3	21MBAR0299	AYUSHI VERMA
4	21MBAR0300	B F MUBARAK AHMED
5	21MBAR0301	BADVELI ROHITH REDDY
6	21MBAR0317	BUBESH S
7	21MBAR0273	DIVYANSHU KUMARI
8	21MBAR0687	DRISHYA SAJEEV NAIR

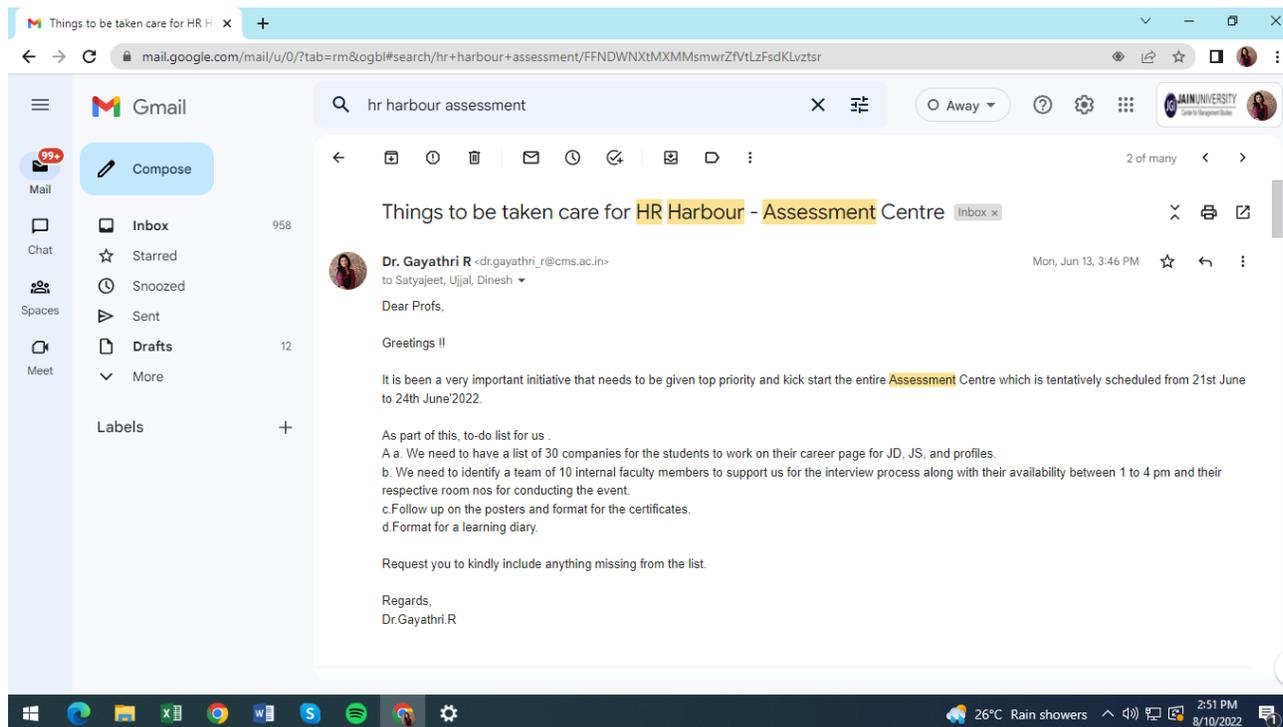
9	21MBAR0689	HARITHA SATHEESAN SATHEESAN
10	21MBAR0319	J DHINESH RAJ
11	21MBAR0690	KARTHIK S SHINDE
12	21MBAR0320	KAVYA G B
13	21MBAR0304	KESAVAN K R
14	21MBAR0305	KEVIN JOSEPH SAJI
15	21MBAR0306	LAKSHAY STEPHEN SAMUEL.R
16	21MBAR0691	LAVANYA S
17	21MBAR0307	LAVANYA RASTOGI
18	21MBAR0692	MOHAMMED ISMAIL
19	21MBAR0693	NEERAJA VELUMANI
20	21MBAR0308	NEETHUSHREE M S
21	21MBAR0309	NEHA DEKA
22	21MBAR0310	PAVITHRA H
23	21MBAR0311	POOJARY NISHITA NAVEENKUMAR
24	21MBAR0321	POOJITHA K
25	21MBAR0695	PRANAESH RANGUNATH
26	21MBAR0322	RIYA KUMARI
27	21MBAR0323	S PALLAVI

28	21MBAR0324	SANGEETHA V
29	21MBAR0325	SANYA GOYAL
30	21MBAR0312	SHARON EVANGELINE
31	21MBAR0697	SHASHANK K S
32	21MBAR0326	SHASHWAT SHUKLA
33	21MBAR0698	SHERESHA M.C
34	21MBAR0699	SHREYA CHAND
35	21MBAR0700	SHRI HARI V S
36	21MBAR0702	SONIYA ROY
37	21MBAR0313	SOWMYA V
38	21MBAR0703	SUBHIKSHA GIRI RAO
39	21MBAR0704	SUPRIYA SRIVASTAVA
40	21MBAR0705	SUSHMITHA S
41	21MBAR0314	TANYA MARIA BIJU
42	21MBAR0328	TORAL THACKER
43	21MBAR0706	UTHRA JITHESH
44	21MBAR0329	VIKNESHWARAN N
45	21MBAR0707	YASIN AKHTAR
46	21MBAR0330	YESH P

12. Participants' Feedback, Feedback Analysis and Attainment Calculation:

Score	5	4	3	2	1
Q1	32	11	3	0	0
Q2	30	12	4	0	0
Q3	35	11	0	0	0
Q4	32	12	2	0	0
Q5	40	6	0	0	0
Q6	34	12	0	0	0
Q7	40	6	0	0	0
Q8	39	7	0	0	0

13. Proposals for the Event/Programme:



The screenshot shows an email from Dr. Gayathri R (dr.gayathri_r@cms.ac.in) to Satyajeet, Ujjal, and Dinesh. The subject is "Things to be taken care for HR Harbour - Assessment Centre". The email content includes:

Dear Profs,

Greetings !!

It is been a very important initiative that needs to be given top priority and kick start the entire Assessment Centre which is tentatively scheduled from 21st June to 24th June'2022.

As part of this, to-do list for us

- We need to have a list of 30 companies for the students to work on their career page for JD, JS, and profiles.
- We need to identify a team of 10 internal faculty members to support us for the interview process along with their availability between 1 to 4 pm and their respective room nos for conducting the event.
- Follow up on the posters and format for the certificates.
- Format for a learning diary.

Request you to kindly include anything missing from the list.

Regards,
Dr.Gayathri.R

14. Minutes of Meetings:

Meeting Title	HR Harbour-Assessment Centre
Date of Meeting	12 th June'2022
Meeting Venue	HR lab Room no 210
Meeting Agenda	Finalize the dates of HR Harbour- Assessment Centre

In Attendance	Name	Title/Department/Organization
1	Dr.Ujjal .M	OB & HR department
2	Dr.Dinesh NR	
3	Prof.Vedantan	
4	Dr.Satyajeet Nanda	
5	Dr.Gayathri.R	
6		
7		
Key Meeting Outcomes		
	<ul style="list-style-type: none"> Finalise the dates of HR harbour- Assessment Centre Agenda for the Assessment and Resource Persons 	
Action Plans, if any (along with the First Person Responsible)		
	<ul style="list-style-type: none"> . 	

15. Budget: -

To,

Directors for kind approval

Sub: Budget for the conduct of ‘HR Harbour- Assessment Centre’

Commemoration of HR harbor-Assessment Centre is scheduled to be conducted on 13th -16th July’2022, in Seminar Hall 3, CMS Business School, Sheshadri Road, Bengaluru.

Director, kind approval is requested for conducting the ‘H R Harbour-Assessment centre’, and incurring the expenses towards the same.

The Dean has recommended this proposal

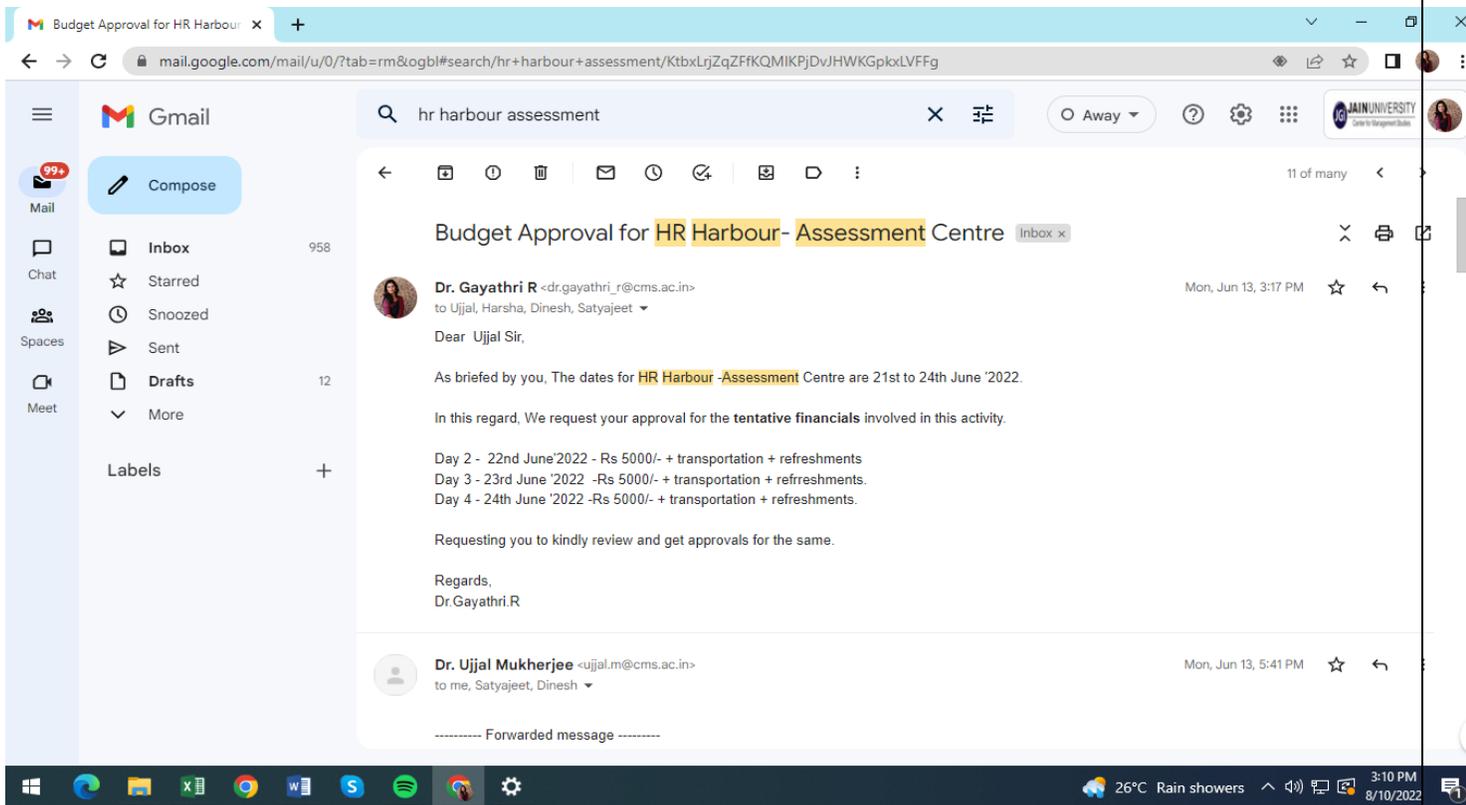
Kind Regards

HR Department
Approval Authority
Signature

Dean
Approval Authority
Signature

Director
Approval Authority
Signature

16.Trailing Emails/communications:



17. Any other related details: - NA

18. Pictures for the Event:



Figure 1.1 Department of OB and HRM interacting with the CHR students of batch 2021 on the importance and tasks to be carried out during the Assessment Centre.

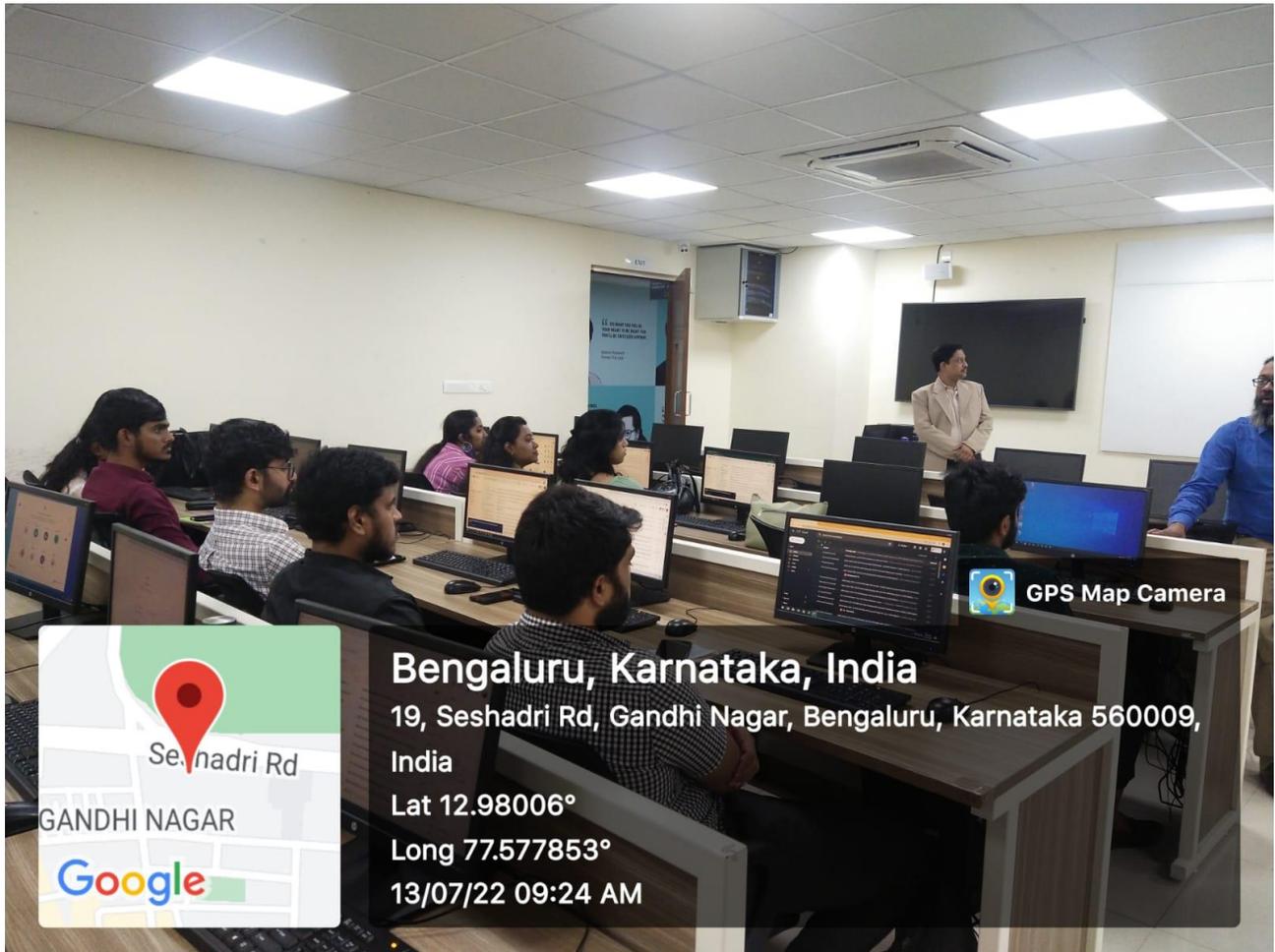


Figure 1.2 Department of OB and HRM interacting with the CHR students of batch 2021 on the importance and tasks to be carried out during the Assessment Centre

Caption for the photographs to be returned as per the format forwarded from University IQAC Department for all the photographs in the reports for the period 2016- 2021