

Event Name:	Prabodh – Master Thesis Research Orientation for Mentors & Mentees
Topic:	Master Thesis Research Orientation for Mentors & Mentees
Date: (DD/MM/YYYY)	20 th November- 2023
No. of Days:	1
Start Time: End Time:	11:15 pm to 1:30 pm
Venue Campus Name & Place:	CMS School, Seminar Hall 4
Section/Semester:	Core HR & MHR students of Semester III
Batch:	2022-24
Mod of Event Offline/ Online (Provide Virtual Link)	Offline
Name of Chief Guest/Dignitaries/Speaker:	Dr Urmila & Dr Uma Warriar
Chief Guest/Dignitaries/Speaker Designation:	Faculty, OB & HRM, Faculty of Management, Jain (Deemed to be University)
Chief Guest/Dignitaries/Speaker Contact No & Email Id:	NA
Chief Guest/Dignitaries/Speaker Company/ Institute Name:	NA
Event Coordinators Name & Contact No.	Dr Uma Warriar - 9886304345 and Dr Urmila - 9966422365
Collaboration & Association (Company Name,	NA
Guest Email Id:	NA
Guest Contact Number:	NA
Moderator (if any)	NA
No. of Participants	20
Professional Photographer Name & Contact No.:	NA
Feedback:	Attached
Brochure/Poster: (if any)	Attached
Budget of the Program (if any):	NA
Revenue Collected: (if any)	NA

1. Introduction:

In workshop mode, Prabodh will provide students with a deeper understanding of significant dimensions of the master thesis which includes problem statement identification, research gap writing, Review of literature, theoretical underpinning & research framework to MBA-CHR & MHR III Sem Students.

2. Program Objectives:

- To develop a deeper understanding of Master Thesis to MBA-CHR & MHR III Sem students
- To be familiar with the first stage of Master thesis aspects which includes problem statement identification, research gap writing, Review of literature, theoretical underpinning & research framework.

3. Relevance to PO, Relevance to PEO and PSOs

PO	Program Objective (PO)
PO1	Apply knowledge of management theories and practices to address and resolve business challenges
PO2	Demonstrate analytical and critical thinking abilities for information-based decision making
PO3	Analyse global, economic, legal and ethical aspects of business
PO4	Apply trans-disciplinary tools and techniques towards effective problem solving
PO5	Assist others and self in accomplishing organizational objectives and contribute effectively to a collaborative team setting.
PO6	Exhibit an entrepreneurial mind-set for the establishment of sustainable businesses and societies.
PO7	Exemplify value-based leadership for excellence

4. Activity Overview: The Program started with an introduction about the initiative of Prabodh by our Area Chair, Dr. Monoo John, followed by a welcome address by Dr Harold Andrew Patrick, Dean, Faculty of Management.

Dr Urmila started the session by introducing the concepts of problem statement identification, research gap writing, and Review of literature. She explained the concepts using various research examples, software and other resources that students can use to start with the master thesis work. Further, Dr Uma Warriar emphasised a theoretical and conceptual framework using various research examples and explained the difference between independent variable, dependent variable, mediator and moderator variables and their importance. The presentation session closed with questions and answers and a seeking session by students from all the faculty mentors.

5. Guest/Speakers’ Profile: NA

6. Summary and Key Learnings of the session:

The session created an environment conducive to learning, equipping students with foundational knowledge and practical tools necessary to initiate their master's thesis work. The interactive nature of the session, including the Q&A segment with faculty mentors, fostered collaboration and facilitated a deeper understanding of essential research methodologies and frameworks.

- **Clarity in Problem Identification:** A clear problem statement and research gap identification are foundational to impactful research work.
- **Role of Literature Review:** Understanding the significance of literature reviews in guiding research direction and identifying gaps is crucial.
- **Theoretical Framework Importance:** Establishing a robust theoretical framework and comprehending variable dynamics is pivotal in structuring and interpreting research outcomes.
- **Practical Application:** Practical tools and software resources showcased by Dr. Urmila provided students with tangible starting points for their thesis work.
- **Mentorship & Guidance:** The interactive Q&A session facilitated mentorship opportunities, allowing students to seek guidance from experienced faculty across disciplines.

7. Participant details: CHR I and II & MHR

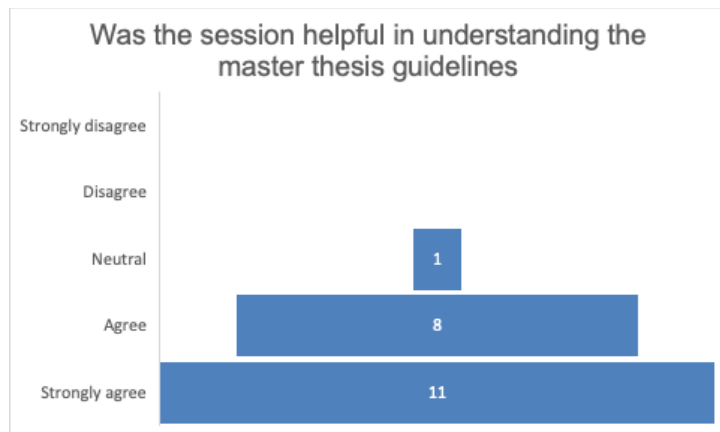
8. Attendance records:

	ANUSHKA DIXIT
22MBAR0131	ASHWINI S
22MBAR0452	NEHA SARA JALAN
22MBAR0314	SREELAKSHMI MADHU
22MBAR0874	H ABIRAMI
22MBAR0329	KAZI MUZAMMIL AHAMED
22MBAR0331	PROGYAN JYOTI CHETIA
22MBAR0476	SHIVANGI SUMAN
22MBAR0489	DISHA PORWAL
22MBAR0313	SOURAV SAHA
22MBAR0330	MANNE TEERDHAANI
22MBAR0655	ARJUN DESHPANDE
22MBAR0347	RAMYA JAYAKAR POOJARY
22MBAR0533	BAZILA ARSH
22MBAR0151	HARSHITHA V
22MBAR0800	SOMYA SINHA
22MBAR0136	KARTHIKA A

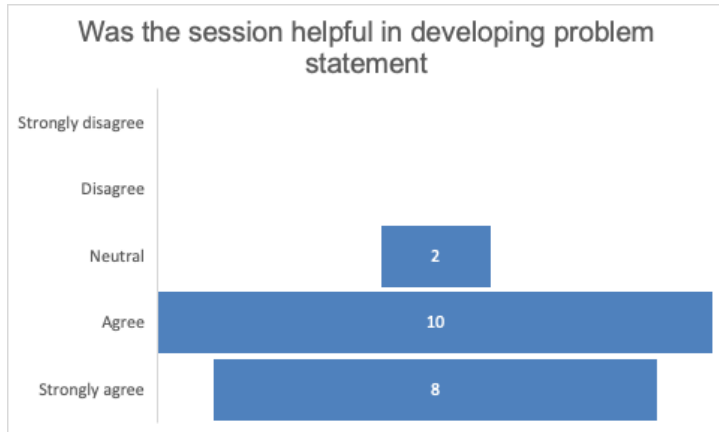
22MBAR0315	MRIDUL MUNDA
22MBAR0787	NARINA SAI KEERTHI
22MBAR0333	SUKESH GOWDA V

9. Participants’ Feedback, Feedback Analysis, and Attainment Calculation: (if Applicable)

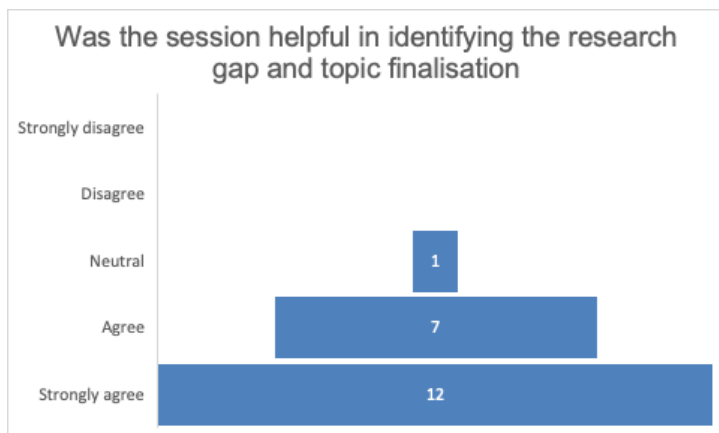
USN	Name	Was the session helpful	Was the session helpful	Was the session helpful	Was the session helpful	Was the session helpful	Any suggestion for the next session
	ANUSHKA DIXIT	4	4	4	4	4	-
22MBAR0131	ASHWINI S	5	5	5	5	5	NA
22MBAR0452	NEHA SARA JALAN	4	4	4	4	4	More such sessions will be useful for us.
22MBAR0314	SREELAKSHMI MADHL	5	5	5	5	5	Nil
22MBAR0874	H ABIRAMI	5	4	5	4	4	.
22MBAR0329	KAZI MUZAMMIL AHAM	4	4	5	4	5	NA
22MBAR0331	PROGYAN JYOTI CHET	5	5	5	5	5	The session was great
22MBAR0476	SHIVANGI SUMAN	4	4	4	4	4	The session was good
22MBAR0489	DISHA PORWAL	5	5	5	5	5	Nil
22MBAR0313	SOURAV SAHA	4	4	4	4	4	Can be more informative. Apart from that it was amazing.
22MBAR0330	MANNE TEERDHAANI	4	4	3	4	5	No
22MBAR0655	ARJUN DESHPANDE	5	5	5	5	5	it can be done in order to review our progress
22MBAR0347	RAMYA JAYAKAR POC	5	4	4	4	5	N/A
22MBAR0533	BAZILA ARSH	4	4	5	4	5	Can be more interactive
22MBAR0151	HARSHITHA V	5	5	5	5	5	Nil
22MBAR0800	SOMYA SINHA	4	3	5	5	4	It helps to clear the doubt for master thesis
22MBAR0136	KARTHIKA A	5	5	5	5	5	The session was very helpful to understand how to start working on the r
22MBAR0315	MRIDUL MUNDA	5	4	4	4	5	None
22MBAR0787	NARINA SAI KEERTHI	5	5	5	5	5	Practical exposure would be helpful
22MBAR0333	SUKESH GOWDA V	3	3	4	4	4	No



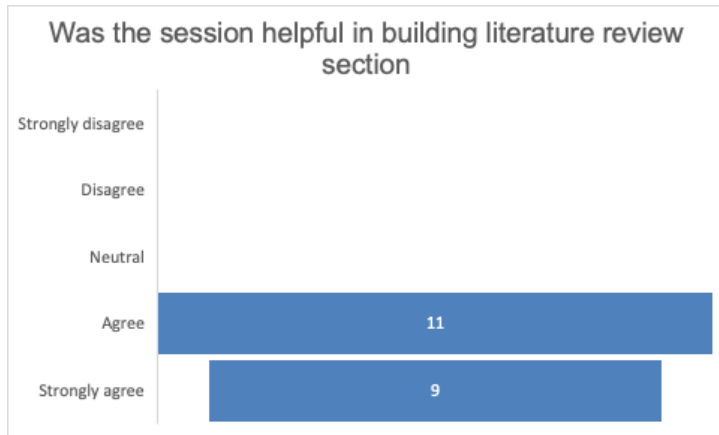
Students found the session extremely helpful in understanding the master's thesis guidelines, with 19 respondents indicating either agreement or strong agreement. Only one respondent felt neutral about its effectiveness. Overall, the feedback suggests that the session was highly beneficial in providing clarity and understanding regarding the guidelines for the master thesis.



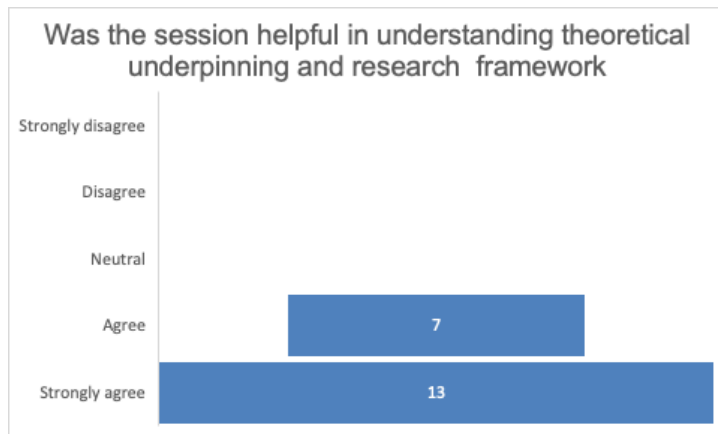
Looking at the analysis, it appears that the majority of respondents found the session helpful in developing a problem statement for their master's thesis. A total of 18 respondents either agreed or strongly agreed that the session was beneficial in this aspect. Two individuals felt neutral, indicating that while they didn't strongly agree, they also didn't disagree with the session's effectiveness in aiding problem statement development. Overall, it suggests that the session was quite effective in assisting students in this critical aspect of their thesis work.



The overwhelming majority, a total of 19 respondents, either agreed or strongly agreed that the session was effective in understanding the theoretical and conceptual framework for their master's thesis. Only one respondent expressed a neutral opinion, indicating that they didn't strongly agree or disagree with the session's effectiveness in this regard. Overall, the feedback suggests that the session was highly beneficial in aiding the comprehension of theoretical and conceptual frameworks for the student's thesis work.



The session was immensely beneficial in aiding students to construct the literature review section for their master's thesis. All respondents either agreed or strongly agreed that the session was effective in this aspect. The unanimous agreement suggests that the session provided valuable insights and guidance for students in developing their literature review, indicating its significant impact on this crucial section of their thesis.



It appears that the session was highly effective in aiding students' understanding of theoretical underpinnings and research frameworks for their master's thesis. The vast majority of respondents (20 in total) either agreed or strongly agreed that the session was helpful in this aspect. No respondents disagreed or felt neutral, indicating that the session was unanimously perceived as beneficial in comprehending theoretical underpinnings and research frameworks.

10. Proposals for the Event/Programme:

To,

The Programme Coordinator for kind approval,

Sub: Conduct Prabodh – Master Thesis Orientation

The purpose of the Prabodh – Master thesis orientation for mentors and mentees was to bring clarity and understanding of significant dimensions of the master thesis which includes problem statement identification, research gap writing, Review of literature, theoretical underpinning & research framework to MBA-CHR & MHR III Sem Students.

The session has been planned for two hours. The planned program duration will be from 11:15 AM to ---1:30 PM on Nov 20th, 2023.

Respected Programme Coordinator your kind approval is requested for the conduct of the same.

The Dean has recommended this proposal.

Kind Regards,

Faculty Coordinator
OB & HRM

Program Coordinator
Approval Authority

11. Minutes of Meetings:

Meeting Title	Prabodh – Master thesis Orientation Phase 1	
Date of Meeting	Nov 5 th 2023	
Meeting Venue	210	
Meeting Agenda		
In Attendance	Name	Title/Department/Organization
1	Dr. Monoo John	Area Chair, Program Coordinator
2	Dr. Dinesh	Associate Professor
3	Dr. Uma Warriar	
	Dr. Urmila	
Key Meeting Outcomes		
	<ul style="list-style-type: none"> Date fixed Venue and attendees cohort fixed 	
Action Plans, if any (along with the First Person Responsible)		
	<ul style="list-style-type: none"> . 	

12. Budget: - NA

13. Trailing Emails/communications:

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Dr. Monoo John
to Harsha, Harold, Dinesh, Uma, me, Dr. Monoo ▾

📧 Sat, Nov 18, 1:32 PM ☆ ← ⋮

Dear Harsha Sir,

The OB & HR Area is organising a Master Thesis Research orientation in workshop mode for students of CHR and MHR as well as faculty under the banner **PRABODH**. This is to kindly request your help and support in circulating the Poster and Registration link amongst our students of CHR and MHR. The program is compulsory for CHR students of III Semester and OB & HR faculty and voluntary for students of MHR. Kindly upload the attached poster in faculty groups too. Kindly circulate with the following content amongst CHR and MHR students :

"Dear students, You are required to attend a Master Thesis Research Orientation under the banner of **Prabodh** on 20 November 2023 at 11.15am. The orientation is compulsory for CHR students while MHR students who are interested are **invited** to attend. The orientation will focus on answering two questions on the following themes : Statement of Problem, Research Gap and Topic , Review of Literature, Theoretical Underpinnings and Research Framework . The questions are : What is ? and How do I do this?

CHR students should fill up a registration form in the link given below :
<https://forms.gle/5UFYDWowVBNeUQey9>

MHR students are invited to register using the following link:
<https://forms.gle/WDbadjEB2agGZKLh6>

Kindly check details in the attached Poster. Registrations close on 19 November 2023 EoD.
 You will have the opportunity to engage with your mentors during the workshop.

All the Best!
 Thank you
 Warm Regards
 Dr. Monoo John
 Associate Professor & Area Chair OB & HR
 Head CRCE Kalpavriksha Accelerator Program
 CMS Business School
 Jain Deemed-To-Be University
 # 17, Sheshadri Road, Gandhi Nagar,
 Bengaluru - 560009
 Mobile:9916192177.

14. Brochure/Poster: (JPEG format only)

JGI JAIN | CMS
DEEMED-TO-BE UNIVERSITY | BUSINESS
SCHOOL

OB & HRM Area

Prabodh

Master Thesis
Research Orientation
for
Mentors & Mentees

Compulsory for CHR 1, CHR 2 & MHR Students and Faculty

Prabodh - means "**Enlightenment**", an initiative that aims to inculcate a research mindset amongst students, professionals and practitioners.

In workshop mode, Prabodh will provide students with a deeper understanding of significant dimensions of the master thesis including problem statement, research gap, review of literature, theoretical underpinnings & research framework.

Problem Statement | Research Gap | Review Of Literature | Theoretical Underpinnings | Research Framework

Prabodh - Schedule

📅 20th November 2023
🕒 11:15 AM - 01:30 PM
👤 Seminar Hall - 4

Prabodh - Registration

CHR MHR

Patron

Dr. Chenraj Roychand Chancellor JAIN (Deemed-to-be University)	Professor (Dr.) Raj Singh Vice-Chancellor JAIN (Deemed-to-be University)	Col (Hony). Dr. N. Sundararajan Pro Chancellor JAIN (Deemed-to-be University)
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Advisory Board

Dr. Dinesh Nilkant Pro Vice Chancellor & Director JAIN (Deemed-to-be University), CMS Business School	Dr. Harold Andrew Patrick Professor & Dean JAIN (Deemed-to-be University), CMS Business School
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Convener

Dr. Monoo John Associate Professor & Area Chair - OB & HRM Area JAIN (Deemed-to-be University), CMS Business School	Dr. Dinesh Neelakanta Rao Associate Professor & Programme Coordinator JAIN (Deemed-to-be University), CMS Business School
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Facilitator

Dr. Uma Warriar Professor JAIN (Deemed-to-be University), CMS Business School	Dr. Urmila Itam Assistant Professor JAIN (Deemed-to-be University), CMS Business School
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15. Pictures for the Event: (Geo-Tag format only)



Picture 1 : Participant deliberation



Picture 2 : Participant deliberation

