

Placement Training Program for CHR batch

**Report on Placement Training Program for CHR- Group Discussion
(HR Club)**

Date	23 rd Feb 2023
Time:	10:40 AM- 12:10 PM
Venue:	Seminar Hall 5
Section:	CHR 1 and 2
Batch:	2022-24
Semester:	II
Guest/Speaker Name:	NA
Guest/Speaker Designation	NA
Guest/Speaker Contact No & Email Id:	NA
Guest/Speaker Company/ Institute Name:	NA
Faculty Coordinators Name:	Dr. Pallavi Vyas and Dr. Dinesh N
Topic:	Pre- Placement Training- Group Discussion
Moderator (if any)	NA
No. of Attendees	50
Feedback:	YES
Brochure: (if any)	YES
Budget of the Program (if any):	NA
Revenue Collected: (if any)	NA

1. Introduction:

The HR area organized a placement training program for CHR 2nd semester students while focusing on group discussions to enable them to understand the technique of group discussion and thus prepare for future placements.

Placement Training Program for CHR batch

2. Venue (Outside/Inside the campus): In Campus, Seminar Hall 5

3. Program Objectives:

To enable the students to apply knowledge of management in general and use it effectively while participating in Group Discussions.

Relevance to PO, Relevance to PEO and PSOs

PO	Program Objective (PO)
PO1	PO1 - Apply knowledge of management theories and practices to solve business problems
PO2	PO2 - Develop analytical and critical thinking abilities for data-based decision making
PO3	PO3 - Understand, analyse and communicate global, economic, legal and ethical aspects of business
PO4	PO4 – Identify and apply trans-disciplinary tools and techniques for projects and solving problems
PO5	PO5- Lead oneself and others in the achievement of organizational goals and contribute effectively to a team environment
PO6	PO6 - Inculcate entrepreneurial mind-set for sustainability
PO7	PO7 - Imbibe value-based leadership for Excellence
PSO	Program Specific Objective (PSO)
PSO1	Demonstrate effective response to industry challenges by applying managerial tools and techniques for a sustainable society
PSO2	Appraise the complex specificities of Indian Business to garner global reputation
PSO3	Develop a holistic thinking solopreneur for a self-sufficient society

4. Activity Overview:

The HR area under ABOARD team organized a pre- placement training program for CHR students while focusing on the art of effective Group Discussions. The students of CHR 2nd Semester were divided into groups of 9-10 participants per team. Each group was given topic and 1-minute time to

Placement Training Program for CHR batch

gather their thoughts. The groups then participated in the GD for 7 minutes followed by a feedback by Dr. Pallavi on points of improvement.

5. Guest/Speakers' Profile: NA

6. Summary and Key Learnings of the session:

The GD activity was planned to equip the students with the skills required to participate in a Group Discussion and also to help them understand the different roles to be played during a GD. The main objective was to give them a hands on experience on how to communicate effectively and clearly during a Group Discussion for future placement preparation. The GD exercise was able to fulfill the stated objectives.

7. Participant details: All CHR 1 and 2 students 2022-24 Batch (Attendance Attached)

8. Details of Winners (if applicable): - NA

9. Details of the judges (if applicable): - NA

10. Attendance records:

Section: CHR1 1st BLOCK		Batch 2022-24: 2nd Sem Attendance Sheet	
		Date	23-Feb
		Subject:	HRM
		Faculty	PVY
Sl.	USN	Name	2
1	22MBAR0317	ANUSHA S BANAKAR	TRUE
2	22MBAR0301	ARGHYA BHATTACHARYA	TRUE
3	22MBAR0969	ARYAN SAHU	FALSE
4	22MBAR0131	ASHWINI S	TRUE
5	22MBAR0503	BHUMANSHI BIJLANI	TRUE
6	22MBAR0335	DEVIKA M	FALSE
7	22MBAR0489	DISHA PORWAL	FALSE
8	22MBAR0874	H ABIRAMI	TRUE
9	22MBAR0188	JOEL THOMAS	TRUE
10	22MBAR0306	KAKARLA SRI VIDYA	TRUE
11	22MBAR0697	KAVYA P	TRUE
12	22MBAR0960	KOVELA HARI LOHITH	TRUE
13	22MBAR0330	MANNE TEERDHAANI	TRUE
14	22MBAR0552	MIMI PAUL	TRUE
15	22MBAR0307	MINAKSHI KUMARI	TRUE
16	22MBAR0461	MOHAMMED SHIEK SHABUDDIN	TRUE
17	22MBAR0315	MRIDUL MUNDA	TRUE
18	22MBAR0926	MRINAL GOYAL	FALSE

Placement Training Program for CHR batch

19	22MBAR0836	N SAMYAKTHA PONMANI	TRUE
20	22MBAR0535	NAVEEN R	TRUE
21	22MBAR0789	P NIKITHA BHANDARKAR	TRUE
22	22MBAR0345	PAIDIMARRI PRAGNA VIKASITHA	TRUE
23	22MBAR0876	PRAGATHI N	FALSE
24	22MBAR0309	PUPPALA SRI GAYATRI	TRUE
25	22MBAR0347	RAMYA JAYAKAR POOJARY	TRUE
26	22MBAR0342	RENITA BARUAH	FALSE
27	22MBAR0657	S PRITHVI	TRUE
28	22MBAR0523	SABAREESHRAJ V	TRUE
29	22MBAR0899	SATYAM SINGH	TRUE
30	22MBAR0469	SHEETAL SRIVASTAVA	TRUE
31	22MBAR0515	SHREEVARSHA M S	TRUE
32	22MBAR0922	SHRENI SHRESHTH	FALSE
33	22MBAR0314	SREELAKSHMI MADHU	TRUE
34	22MBAR0333	SUKESH GOWDA V	TRUE
No. of Absentees			Jul-34
No. of Presentees			27/34

Section: CHR2 1st BLOCK		Batch 2022-24: 2nd Sem Attendance Sheet	
		Date	23-Feb
		Subject:	HRM
		Faculty	PVY
Sl.	USN	Name	2
1	22MBAR0316	ANJU S	TRUE
2	22MBAR0542	ANUSHKA DIXIT	TRUE
3	22MBAR0873	ARJUN C VENU	TRUE
4	22MBAR0655	ARJUN DESHPANDE	FALSE
5	22MBAR0302	ARSHIYA MAZE	TRUE
6	22MBAR0463	BAISHNOVI ROUTRAY	TRUE
7	22MBAR0660	BALAJI R	TRUE
8	22MBAR0533	BAZILA ARSH	FALSE
9	22MBAR0619	CHEFFA RAUF SUNTA	TRUE
10	22MBAR0133	CHHAYA BARDIA	TRUE
11	22MBAR0943	GEETHANJALI S	TRUE
12	22MBAR0341	HALWAI NEHA CHANDRABHAN	TRUE
13	22MBAR0151	HARSHITHA V	TRUE
14	22MBAR0696	JEFFREY DANY OSBORN J	TRUE
15	22MBAR0051	KARISHMA CHOWDHARY	TRUE
16	22MBAR0136	KARTHIKA A	TRUE

Placement Training Program for CHR batch

17	22MBAR0329	KAZI MUZAMMIL AHAMED	TRUE
18	22MBAR0013	KRISHNA SRIKAR WUPPALA	FALSE
19	22MBAR0944	MOHAMMAD SUFFIYAN S	FALSE
20	22MBAR0787	NARINA SAI KEERTHI	FALSE
21	22MBAR0014	NAVANEETH UDUPA K	TRUE
22	22MBAR0452	NEHA SARA JALAN	TRUE
23	22MBAR0701	NIKQILAN N S P	TRUE
24	22MBAR0570	POTHIREDDY SRAVANI	FALSE
25	22MBAR0536	POUSHALI SAHU	FALSE
26	22MBAR0878	PRATHIBA N	FALSE
27	22MBAR0331	PROGYAN JYOTI CHETIA	FALSE
28	22MBAR0977	PURVI N	FALSE
29	22MBAR0958	ROHIT KUMAR SINGH	TRUE
30	22MBAR0834	SHEELA ROBERT	TRUE
31	22MBAR0476	SHIVANGI SUMAN	FALSE
32	22MBAR0800	SOMYA SINHA	TRUE
33	22MBAR0313	SOURAV SAHA	TRUE
34	22MBAR0923	SRUTHI S KUMAR	TRUE
		No. of Absentees	Nov-34
		No. of Presentees	23/34

11. Participants' Feedback, Feedback Analysis, and Attainment Calculation:

Questions to Map Pos	List of Pos & PSOs	Wt Score					Wt. Score
		5	4	3	2	1	
		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
Demonstrate analytical and critical thinking abilities in decision making	PO2 PO7	15	3	1	0	0	90
Help you to understand the latest management practices in Business Scenario	PO1	12	7	0	0	0	88
Helps you to identify entrepreneurial solutions to difference professional & personal challenges	PO5	14	2	2	1	0	86

Placement Training Program for CHR batch

HRM CLUB

POs	Q1	Q2	Q3	Q4	Q5	Q6				Q7	Q8	Captured By	Total Attainment Score	Level Achieved
PO1		93%										Q2	93%	3
PO2	95%											Q1	95%	3
PO3														
PO4														
PO5			91%									Q3	91%	3
PO6														
PO7	95%											Q1	95%	3
PSO1														
PSO2														
PSO3														

12. Proposals for the Event/Programme:

To,

The Programme Coordinator for kind approval,

Sub: Approval for Conducting a Placement Training Activity

The purpose of the group discussion activity is to provide specific inputs and exposure from a placement perspective on the art of effective Group Discussion. The activity has been planned for 1.5 hours. The planned program duration will be during 10: 40 am to 12: 10 pm on 23rd Feb 2023.

Respected Programme Coordinator your kind approval is requested for the conduct of the same.

The Dean has recommended this proposal.

Kind Regards,

Faculty Coordinator
OB & HRM
Signature

Programme Coordinator
Approval Authority
Signature

Placement Training Program for CHR batch

13. Minutes of Meetings:

Meeting Title	Placement Training	
Date of Meeting	19 th Feb	
Meeting Venue	Room 211	
Meeting Agenda	To plan and discuss the pre-placement activity for CHR students	
In Attendance	Name	Title/Department/Organization
1	Dr. Dinesh N	HR & OB
2	Dr. Pallavi V	HR & OB
Key Meeting Outcomes		
	<ul style="list-style-type: none"> Plan to conduct the activity on 23rd Feb was finalised followed by approval from the area chair The venue and other requirements were finalised 	
Action Plans, if any (along with the First Person Responsible)		
	<ul style="list-style-type: none"> The venue was to be booked and brochure to be prepared by Dr. Pallavi V. 	

14. Budget: -

NA

16. Trailing Emails/communications:

GD Roles and Pointers 🗑️

D Dr. Pallavi Vyas <dr.pallavi_vyas@cms.ac.in> 📧 Thu, Mar 2, 4:13 PM (17 hours ago) ☆ ↶
to Anju, Anusha, Anushka, Arghya, Arjun, Arjun, Arshya, Aryan, Ashwini, Balashree, Balaji, Bazila, Bhuvanesh, Cheffa, Chhaya, Devika, Disha, Geethanjali, Abirami, Neha, Harshitha, Jeffrey, Joel, Kakarla, Karishma, Karthika, Kavya, Kazi, ...

Dear Students,

Based on the Feedback received from the HR recruiters, post GD and our observations during one of the GDs for placements of your seniors a few points are being highlighted to help you understand how to prepare yourselves for these placement rounds in future:

- Read newspapers or other media regularly for being abreast with the current affairs as most GDs revolve around the current trends and hot topics and reading helps you build perspective and be spot on in your GD.
- Communicate openly and clearly.
- Keep your bullet points ready during the 1 minute time given in the beginning.
- Don't be too verbose, use effective and few words to make an impact without beating around the bush and making no sense in the end.
- If a topic seems difficult or beyond your understanding, listen to others and try to build your perspective or collect points and try to summarise or raise a question for everyone to ponder upon.
- Pick a role for yourself in the GD (there are different roles you can perform during a group discussion). I have attached a sheet for your reference and understanding.
- Give others a chance to speak as well, don't seem too aggressive.
- Most importantly be confident, have a positive demeanour and confident body language.
- The panelists don't really look for your knowledge during the GD. (but that doesn't mean knowing things isn't important), they are looking for your confidence, ability to communicate clearly and effectively.
- And lastly, practice how you would introduce yourself. Because of fear and anxiety, many of you don't put information about yourself properly and fail to impress the interviewer.

Hope these pointers will help you all to prepare for your future placements.

Best Wishes!

—
Best

Dr. Pallavi Vyas
Faculty of Management Studies
CMS Business School

15. Any other related details: - NA

Placement Training Program for CHR batch

16. Pictures for the Event:



Fig : Pre- placement Training, Group Discussion, held on February 23rd 2023 (Batch and Event: 2022-24; Programme: II Semester CHR)

Faculty Name: Dr. Pallavi Vyas

Students Name: ALL CHR II Sem