

## HR & OB Club Activity on Activities on Team Building and Effective Communication Skills

<b>Date</b>	23-03-2022
<b>Time:</b>	11:00 AM- 1:00 PM
<b>Venue:</b>	Classroom 405
<b>Section:</b>	CHR
<b>Batch:</b>	2020- 22
<b>Semester:</b>	4 <sup>th</sup> semester
<b>Guest/Speaker Name:</b>	NA
<b>Guest/Speaker Designation</b>	NA
<b>Guest/Speaker Contact No &amp; Email Id:</b>	NA
<b>Guest/Speaker Company/ Institute Name:</b>	NA
<b>Faculty Coordinators Name:</b>	Dr. Pallavi Vyas
<b>Topic:</b>	Activities on Team Building and Effective Communication Skills
<b>Moderator (if any)</b>	NA
<b>No. of Attendees</b>	9
<b>Feedback:</b>	Taken
<b>Brochure: (if any)</b>	NA
<b>Revenue Collected: (if any)</b>	NA

### 1. Introduction:

The event was conducted for the 4<sup>th</sup> Semester CHR students to foster Team Building and Communication skills amongst the students. The students were first inducted about the purpose of the activities by Dr. Ujjal Mukherjee and the activities and expected outcomes were then explained by Dr. Pallavi Vyas followed by the conduct of the activities.

**2. Venue:** Class Room 405, 4<sup>th</sup> floor, Faculty of Management studies.

### 3. Program Objectives:

<b>PO1</b>	Foster learning through accumulation of knowledge.
<b>PO2</b>	Apply knowledge of management theories and practices to solve business problems.
<b>PO3</b>	Foster analytical and critical thinking abilities for data-based decision making.
<b>PO4</b>	Ability to develop value based leadership.
<b>PO5</b>	Ability to understand, analyze and communicate global, economic, legal and ethical aspects of business.
<b>PO6</b>	Ability to lead self and others in the achievement of organizational goals, contributing effectively to a team environment.
<b>PO7</b>	Ability to adopt various tools decision making and problem solving.
<b>PSO1</b>	Demonstrate effective response to industry challenges by applying managerial tools and techniques for a sustainable society
<b>PSO2</b>	Appraise the complex specificities of Indian Business to garner global reputation
<b>PSO3</b>	Develop a holistic thinking solopreneur for a self-sufficient society

**4. Activity Overview:** The activity was conducted in teams of 5-6 people in each group and they were required to help their blindfolded team member to reach their destination by crossing various hurdles on the way and by following the cues provided by the other team members in the shortest time possible. It required them to formulate their own strategy to reach their goal. The other activity required individual students to relate their personality characteristics with different objects that were provided to them and explain how this trait could be an asset to any team or organization.

**5. Guest/Speakers' Profile: NA**

### 6. Summary and Key Learnings of the session:

The students realized and appreciated the significance of team building and clear communication within a team. They also realized the importance of time management and cooperation and coordination within the team so as to be successful as team players in their future organizations.

**7. Participant details: CHR Sem 4 Students**

**8. Details of Winners (if applicable):** NA

**9. Details of the judges (if applicable):** NA

**10. Attendance records:**

Sr. No.	Name of Student	Enr No.
1	Deepak RV	20MBAR0299
2	Mudassir Hamdan K	20MBAR0504
3	Vijay Kumar S A	20MBAR0100
4	U Vikash Rao	20MBAR0193
5	Mounika Dudyala	20MBAR0184
6	Dahlia	20MBAR044
7	Shauvik	20MBAR0281
8	Hemavathi	20MBAR0305
9	Dipali	20MBAR0631

**11. Participants' Feedback, Feedback Analysis and Attainment Calculation:**

Name	Registration Number	Batch	Date of Activity	The activity will help you to demonstrate analytical and critical thinking abilities for decision-making	The activity will help you to understand global, economic, legal, and ethical aspects of the business.	The activity will help you to identify entrepreneurial solutions to different professional and personal challenges.	Suggestions for improvement
Deepak RV	20MBAR0299	2020 - 22	3/23/2022	5	5	5	More activities like this in the upcoming days as possible.
Mudassir Hamdan K	20MBAR0504	2020 - 22	3/23/2022	5	4	5	NA
Vijay Kumar S A	20MBAR0100	2020 - 22	3/23/2022	5	5	5	The activity could have been done in an open area.

U Vikash Rao	20MBAR019 3	2020 - 22	3/23/202 2	4	5	5	It will be really good if we do these team building activities often and at an open space
Mounika Dudyala	20MBAR018 4	2020 - 22	3/23/202 2	5	5	5	It was an interactive and active session. Everyone in the class were very active. I felt this kind of activities should be conducted once a week
Shauvik P Roy	20MBAR0281	2020 - 22	3/23/202 2	5	4	4	For the first activity that we did we could have been given more choice of things to select from
Dipali Pal	20mbar0631	2020 - 22	3/23/202 2	5	5	5	-
G.hemavathi	20MBAR0305	2020 - 22	3/23/202 2	5	4	4	We had less time to learn and need to know more about how to overcome the distractions in workplace

### Feedback Summary:

	Wt Score4	5	4	3	2	1				
Questions to Map Pos	List of Pos & PSOs	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total	Wt. Score	Max score	%age
Demonstrate analytical and critical thinking abilities in decision making	PO3 PSO1	3	2	2	2	0	9	33	45	73%
Help you to understand global, economic, legal and ethical aspects of the business	PO5 PSO2	1	2	3	3	0	9	28	45	62%
Helps you to identify entrepreneurial solutions to difference professional & Personal challenges	PO2 PSO1	3	1	3	2	0	9	32	45	71%

**Calculate Attainment:**

POs	Q1	Q2	Q3	Captured By	Total Attainment Score	Level Achieved
PO1						
PO2			71%	Q3	71%	3
PO3	73%			Q1	73%	3
PO4						
PO5		62%		Q2	62%	2
PO6						
PO7						
PSO1	73%		71%	Q1 Q3	72%	3
PSO2		62%		Q2	62%	2
PSO3						

**12. Proposals for the Event/Programme:**

As part of the HR Cruise activities as decided by the OB & HR Area.

**13. Minutes of Meetings: NA**

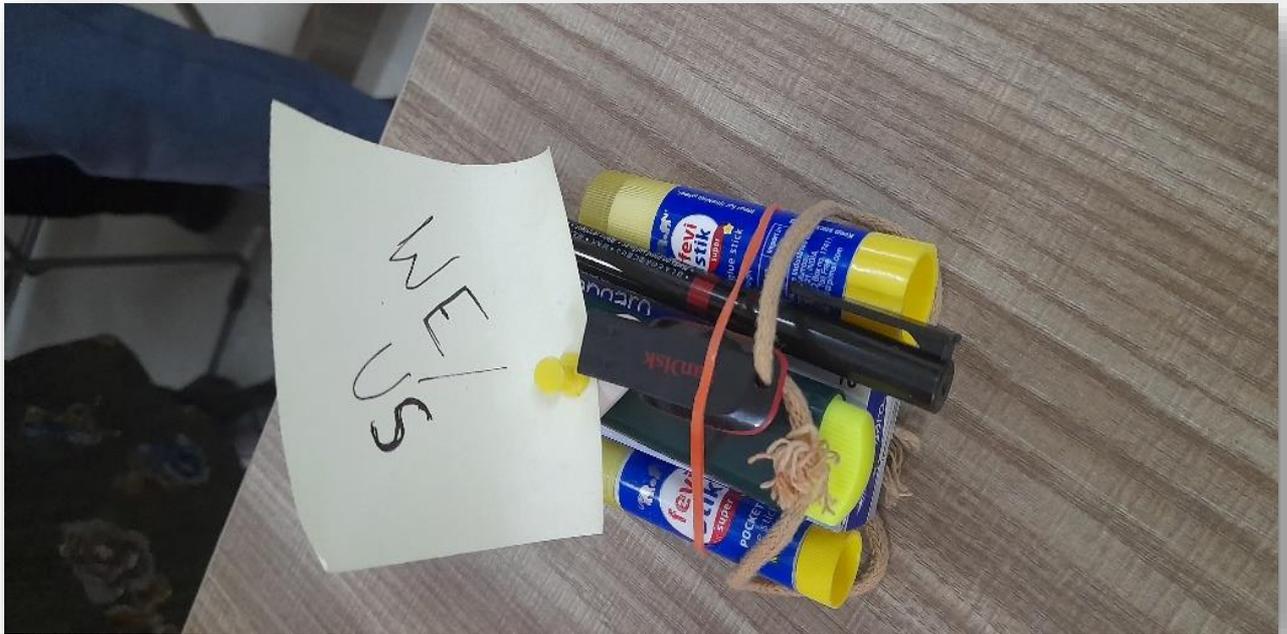
**14. Budget: NA**

**15. Trailing Emails/communications: NA**

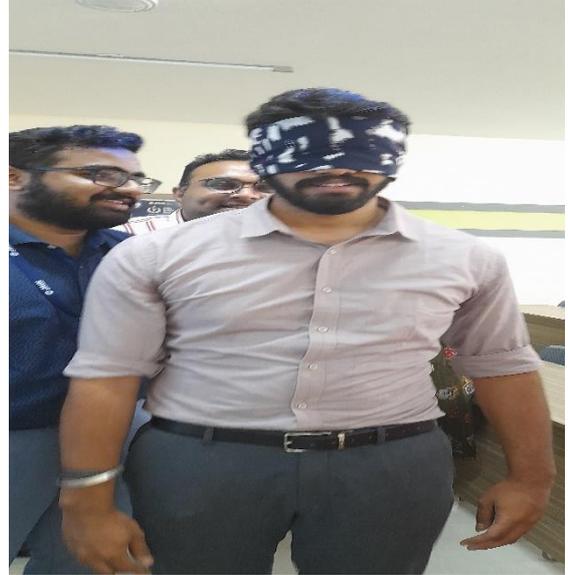
**16. Any other related details: NA**

**17. Pictures for the Event:**

*Fig : 1.1 Activity on associating their personalities with different items and finally putting it together held on March 23<sup>th</sup> 2022 for CHR IV SEM Students (2020-2022)*



*Fig: 1.1 Activity on Communication skills held on March 23<sup>th</sup> 2022 for CHR IV SEM Students (2020-2022)*



*Faculty Name: Dr Pallavi Vyas*