

HR & OB Club Activity - Talent Acquisition

Date	29-03-22
Time:	8:40 - 10:40 AM
Venue:	Classroom 512
Section:	CHR
Batch:	2021- 23
Semester:	2 nd Semester
Guest/Speaker Name:	Dr. Pallavi Vyas
Guest/Speaker Designation	NA
Guest/Speaker Contact No & Email Id:	NA
Guest/Speaker Company/ Institute Name:	In House Faculty
Faculty Coordinators Name:	Dr. Pallavi Vyas
Topic:	Talent Acquisition
Moderator (if any)	NA
No. of Attendees	18
Feedback:	Yes
Brochure: (if any)	NA
Revenue Collected: (if any)	NA

1. Introduction

The activity was conducted for the 2nd Semester CHR students to help them understand and apply the concepts of Talent Acquisition in an organizational setting. A debriefing was done on Talent Acquisition process and strategies by Dr. Pallavi Vyas followed by an explanation of the activity.

2. Venue (Outside/Inside the campus):

Class Room 512, 5th floor, Faculty of Management studies.

3. Program Objectives:

PO1	Foster learning through accumulation of knowledge.
PO2	Apply knowledge of management theories and practices to solve business problems.
PO3	Foster analytical and critical thinking abilities for data-based decision making.
PO4	Ability to develop value based leadership.
PO5	Ability to understand, analyze and communicate global, economic, legal and ethical aspects of business.
PO6	Ability to lead self and others in the achievement of organizational goals, contributing effectively to a team environment.
PO7	Ability to adopt various tools decision making and problem solving.
PSO1	Demonstrate effective response to industry challenges by applying managerial tools and techniques for a sustainable society
PSO2	Appraise the complex specificities of Indian Business to garner global reputation
PSO3	Develop a holistic thinking solopreneur for a self-sufficient society

4. Activity Overview:

The activity was conducted in teams of 6-7 people in each team and they were given a simulated situation wherein they were required to consider the job profile related to any job in an organization of their choice and then prepare a detailed job analysis for the job, identify the roles and responsibilities related to the job, outline a recruitment and selection strategy for the job position in their hypothetical organization.

5. Guest/Speakers' Profile: NA

6. Summary and Key Learning's of the session:

The students were able to appreciate and understand the role of HR managers in organizations and were able to apply their knowledge of developing JDs for employees in an org. They were also able to devise their own talent acquisition strategy for the mentioned job profile.

7. Participant details: CHR Sem 2, 18 Students

8. Details of Winners (if applicable): NA

9. Details of the judges (if applicable): NA

10. Attendance records: Yes

Sr. No.	Name of Student
1	Bubesh S
2	Neeraja V
3	Vikneshwaran N
4	Shri Hari
5	Rohith Reddy
6	Aishwarya H B
7	Shreya Chand
8	Toral Thacker
9	Yesh P
10	Shashank
11	Lavanya S
12	Kavya G B
13	Arpita Patnaik
14	Ayushi Verma
15	Sanya Goyal
16	Shashwat
17	Sushmita S
18	Lakshay S

11. Participants' Feedback, Feedback Analysis and Attainment Calculation:

Name	Registration Number	Batch	Date of Activity	The activity will help you to demonstrate analytical and critical thinking abilities for decision-making	The activity will help you to understand global, economic, legal, and ethical aspects of the business.	The activity will help you to identify entrepreneurial solutions to different professional and personal challenges.	Suggestions for improvement
Bubesh S	21MBAR0317	2021-23	3/23/2022	5	5	5	Superb
Neeraja V	21MBAR0693	2021-23	3/23/2022	5	4	5	NA

Vikneshwaran N		2021-23	3/23/2022	5	5	5	The activity could have been done in a open area.
Shri Hari		2021-23	3/23/2022	4	5	5	It will be really good if we do these team building activities often and at an open space
Rohith Reddy		2021-23	3/23/2022	5	5	5	It was an interactive and active session. Everyone in the class were very active. I felt this kind of activities should be conducted once a week
Aishwarya H B	21MBAR0315	2021-23	3/23/2022	4	5	5	None
Shreya Chand		2021-23	3/23/2022	5	5	5	-
Toral Thacker		2021-23	3/23/2022	5	4	4	We had less time to learn and need to know more about how to overcome the distractions in workplace
Yesh P	21MBAR0330	2021-23		5	5	5	Need more time
Lavanya S	MBA0307	2021-23		5	5	4	More activities
Kavya G B	21MBAR0320	2021-23		5	5	5	Nil
Arpita Patnaik	MBA12777	2021-23		5	5	5	
Sanya Goyal	21MBAR0325	2021-23		5	5	5	- None
Shashwat	21MBAR0326	2021-23		5	4	5	More activities
Lakshay S	21MBAR0306	2021-23		5	5	5	-

Feedback Analysis:

	Wt Score ⁴	5	4	3	2	1				
Questions to Map Pos	List of Pos & PSOs	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total	Wt. Score	Max score	%age
Demonstrate analytical and critical thinking abilities in decision making	PO3 PSO1	4	5	3	6	0	18	61	90	68%
Help you to understand global, economic, legal and ethical aspects of the business	PO5 PSO2	2	7	4	5	0	18	60	90	67%
Helps you to identify entrepreneurial solutions to difference professional & Personal challenges	PO2 PSO1	5	7	5	1	0	18	70	90	78%

Attainment Calculation:

POs	Q1	Q2	Q3	Captured By	Total Attainment Score	Level Achieved
PO1						
PO2			78%	Q3	78%	3
PO3	68%			Q1	68%	2
PO4						
PO5		67%		Q2	67%	2
PO6						
PO7						
PSO1	68%		78%	Q1 Q3	73%	3
PSO2		67%		Q2	67%	2
PSO3						

12. Proposals for the Event/Programme:

NA

13. Minutes of Meetings: NA

14. Budget: NA

15. Trailing Emails/communications: NA

16. Any other related details: NA

17. Pictures for the Event: NA